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Human resources management

Employment of retirees

Report of the Secretary-General*

Summary

The present report is submitted pursuant to paragraph (f) of General Assembly decision 51/408 of 4 November 1996, in which the Secretary-General was requested to report to the Assembly every two years on all aspects of the use of retired personnel, including possible revision of the ceiling on annual earnings, and providing information concerning retirees recruited on a short-term basis in all categories and at all levels, as well as under special service agreements. The present report contains information on the use of staff over the age of 60 or 62 years who took the withdrawal settlement. The report covers the biennium 1998-1999.

* The degree of automation currently available for Human Resources data management purposes still requires a considerable degree of manual processing in the aggregation of staff data with financial data on consultancies. In addition, adequate tools in support of the worldwide integration of data are not yet available. This report could therefore not be submitted at an earlier stage.

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I. Introduction and definitions

1. By paragraph (f) of its decision 51/408 of 4 November 1996, the General Assembly requested the Secretary-General to report to it every two years on all aspects of the use of retired personnel, including possible revision of the ceiling on annual earnings, and providing information concerning retirees recruited on a short-term basis in all categories and at all levels, as well as under special service agreements.

2. The present report is submitted in accordance with the above-mentioned decision of the Assembly and takes into account the recommendation of the Advisory Committee on Administrative and Budgetary Questions that, in future, statistics be provided on persons who have retired after the age of 60 or 62 years but have been re-employed for a period of six months or more, including those who have elected to receive a withdrawal settlement (A/53/691, para. 10). Tabular data for the period from 1 January 1998 to 31 December 1999 is contained in the annex to the report. It should, however, be noted that owing to its character as an inter-organizational body, the United Nations Joint Staff Pension Fund is no longer included in reports pertaining to the United Nations Secretariat. Any retirees who may have been engaged by the Fund during the reporting period have therefore been excluded from the present report.

3. As proposed by the Secretary-General (A/53/526, para. 4) and endorsed by the General Assembly in section VII of its resolution 53/221 of 7 April 1999, the term "retiree" is defined as "a former staff member 55 years of age or older who, consequent upon service exceeding five years, is in receipt of a pension benefit from the United Nations Joint Staff Pension Fund".

4. The above-mentioned definition includes all staff aged 60 years or older with a permanent appointment (or for staff who joined the Organization on or after 1 January 1990, aged 62 years or older), who separated under the administrative action of retirement. It also includes all other staff of 55 years of age or older, most of whom held fixed-term appointments, who qualified for and are in receipt of a pension benefit, even if they separated under the administrative actions of expiry of contract or early retirement. The definition excludes former staff members who are not in receipt of a pension benefit from the United Nations Joint Staff Pension Fund, for example, staff members who opted for withdrawal of their benefit. Individuals who were not staff members prior to age 60 and were over 60 years of age at the time of engagement are excluded as retirees, as are staff who, having exceeded the mandatory age of retirement, continue to work under an extension of appointment or upon reappointment and who continue to contribute to the Pension Fund.

II. General policy

Databases

5. The Integrated Management Information System (IMIS) continues to play a key role in the biannual submissions by programme managers at overseas duty stations on their use of retirees. Existing close cooperation between the Office of Human Resources Management and the secretariat of the United Nations Joint Staff Pension Fund has been expanded at the level of comparability and exchange of databases, as a mechanism to make possible better monitoring and control of the employment of retirees.

6. In the absence of a worldwide integrated human resources database (programmed with IMIS Release 5), the tables contained in the annex to the present report are based on data derived from a primary source and two supplementary sources. The primary source is the worldwide database on appointments in the IMIS integrated personnel payroll system. The supplementary sources are the database of the secretariat of the United Nations Joint Staff Pension Fund and the submissions from offices away from Headquarters, aggregated by the Office of Human Resources Management.

Guidelines and administrative instruction

7. An information circular setting out the modalities for the application of the General Assembly decision 51/408 on the employment of retirees was circulated to all staff (ST/IC/1997/62 of 19 September 1997). During the reporting period, the decision and the circular governed the employment of retirees between 1 January 1998 and 30 May 1999. On 27 May 1999, the Secretariat issued administrative instruction ST/AI/1999/5 and Corr.1, containing regulations on retention in service beyond the age of retirement and employment of retirees, applicable as at 1 June 1999.

That instruction abolished the previous administrative instruction on the subject, ST/AI/213/Rev.1 of 18 July 1984. The new administrative instruction is self-explanatory and does not require the issuance of separate guidelines. Its main points are presented below.

General conditions and contractual arrangements

8. The general principle is that former staff members above the mandatory retirement age of 60 years, or 62 years for staff appointed on or after 1 January 1990, shall not be employed by the Organization, unless:

(a) The operational requirements of the Organization cannot be met by staff members who are qualified and available to perform the required functions;

(b) The proposed employment would not adversely affect the career development or redeployment opportunities of serving staff members;

(c) The proposed employment represents both a cost-effective and operationally sound solution to meet the needs of the service.

9. When such employment is approved, it shall begin only after a period of at least three months has elapsed since the date of retirement of the staff member.

10. In deciding whether to employ a retiree, due regard shall be given to the requirements of geographical and gender balance. Also, no retiree may be employed without prior medical clearance.

11. Provided the above conditions are met, such former staff may be re-employed under the following contractual arrangements:

(a) For service specifically with a United Nations mission or to replace staff on mission service under a 300 series appointment of limited duration or a 100 series appointment, as appropriate;

(b) For service as technical cooperation personnel under a 200 series appointment;

(c) For conference and other short-term service under a 300 series short-term appointment;

(d) As an individual contractor or as a consultant under a special service agreement, in accordance with the conditions of administrative instructions ST/AI/295 and Amend.1 and ST/AI/296 and Amend.1.

12. Former staff members above the age of 55 years who have not reached mandatory retirement age may be employed under one of the contractual arrangements enumerated above, subject to the following conditions:

(a) At least three months have elapsed since their retirement at or after the age of 55. This limitation shall not apply in the case of reinstatement under Staff Rule 104.3 (b);

(b) In cases of agreed termination, after the period during which the relevant agreement precludes re-employment or, in the absence of a specific clause, after a period of three years from the date of separation from service.

Restrictions concerning former staff in receipt of a pension benefit

13. Employment of all former staff who are in receipt of a pension benefit from the United Nations Joint Staff Pension Fund shall be subject to the following restrictions:

(a) Such staff may not receive compensation of more than US$ 22,000 per calendar year, with the exception of language-service staff, for whom the monetary ceiling shall be US$ 40,000 per calendar year;

(b) Their period of service shall not exceed six months per calendar year;

(c) They may not be re-employed at a level higher than that at which they separated from the organization concerned;

(d) They shall not be remunerated at a level higher than that at which regular staff are remunerated for the same function at the same duty station.

14. The limits of US$ 22,000 and US$ 40,000 set out above shall apply to:

(a) Gross salary, minus staff assessment, in the case of former staff employed under a letter of appointment;

(b) Gross amount of the stipulated fee in the case of former staff employed under a special service agreement.

Amounts other than those for direct compensation of services rendered, such as travel costs, daily subsistence allowance and other per diem payments, are not included in the amounts to which the limits are applied.

15. Former staff members employed under contractual arrangements which involve re-entry into the United Nations Joint Staff Pension Fund shall not be subject to the restrictions set out in paragraph 12 above.

Monitoring

16. The recommendations and observations of the Advisory Committee on Administrative and Budgetary Questions on the employment of retirees (see A/53/691) were endorsed by the General Assembly, in section VII of resolution 53/221. The Advisory Committee emphasized that the use of retirees should take place under strict monitoring and control by the Office of Human Resources Management in order to ensure that the above-mentioned administrative instructions are followed. In this respect, it should be noted that a number of weaknesses remain in the automated databases available for monitoring and control purposes. Thus, IMIS has not yet been implemented on a global basis, so the submission of data from offices away from Headquarters necessitates extra work in order to provide standard or common format reports, as has been the case with the present report. When resources are available, the Office of Human Resources Management intends to develop a direct and automated programme for cross-checking IMIS data with the records of the Pension Fund.

17. At the same time, with the introduction of Releases 1 and 2 of IMIS, more comprehensive and standard formats for data have become available. The central mechanism of control by the Office of Human Resources Management is that all exceptions to the policy enunciated above remain with the Assistant Secretary-General for Human Resources Management. The present report establishes a monitoring baseline for the biennium 1998-1999. The Office of Human Resources Management, as part of its monitoring and control function, has initiated a system of spot-check reviews to ensure compliance by individual departments and offices with both the policy of employment of retirees, as well as the regulations set forth in the administrative instruction. The purpose of this monitoring is fourfold:

(a) To ensure that the employment of retirees occurs under exceptional and limited circumstances;

(b) To promote alternative means of acquiring required services by developing in-house expertise;

(c) To ensure compliance with the provision limiting the length of time that retirees can be employed in any calendar year;

(d) To ensure that the remuneration limits set forth in the administrative instruction are strictly adhered to.

III. Ceiling on annual earnings

18. The General Assembly, in decision 51/408, inter alia, requested the Secretary-General to report on the possible revision of the ceiling on annual earnings for retirees.

19. In view of the recurring fluctuations in the workload each year, the Department of General Assembly Affairs and Conference Services, as the largest user of retired staff, has kept established staffing levels at the minimum level required for meeting the demand for services during standard periods. In that respect, attention is drawn to the fact that the services of retired translators are often required both as temporary staff during peak workload periods and as individual contractors working at home at other times of the year. The additional requirements are met through the recruitment of short-term staff, for which specific appropriation is provided under temporary assistance for meetings in the budget of the Department. In New York, retirees are the main source of expertise in this field.

20. The increased costs of hiring interpreters in New York and at Geneva since 1996 means that, at present rates, a retired interpreter can be employed only for 105 days a year. As a result, some of them reach the annual salary ceiling of US$ 40,000 before the beginning of the session of the General Assembly when the demand for interpretation services is at its peak. The alternative, namely the recruitment of international freelance interpreters, is considerably more expensive

because of the need to pay air travel and daily subsistence allowances. The most recent recommendation by the General Assembly on increasing the ceiling on annual earnings by retired staff dates back to 1996. Any revision of the ceiling of annual earnings must be weighed against the expected comparable increase of the regular budget of the Secretariat.

21. The Secretary-General will continue to monitor the impact of the salary ceilings on the delivery of services, in particular in respect of language services. The Secretary-General will report on such situations and, if necessary, will make recommendations to the General Assembly at its fifty-seventh session.

IV. Statistical data, 1998-1999

Observations and summary analysis

22. The statistical data in the annex to the present report show that 551 separate engagements and reappointments of 342 retirees took place during the biennium 1998-1999. Of this total, just over 47 per cent were for retirees in the Professional and higher level categories, and 17 per cent in the Field Service and General Service categories. Just over one third of engagements of retirees were by means of a special service agreement, covering both consultants and individual contractors. Fifty-five per cent of engagements were on a short-term basis. Table 1, contained in the annex to the present report, shows the use of retirees by type of engagement and table 2, a breakdown by category of engagement.

23. As indicated in table 3 of the annex, within the breakdown of the use of retirees by department or office, language services in the Department of General Assembly Affairs and Conference Services accounted for 121 engagements over the biennium (31 per cent of the total), equivalent to 20,200 work days and US$ 4.4 million in fees and salaries. This makes that Department the single largest user of retired staff. The United Nations Office at Geneva has been the second largest user, accounting for 76 engagements (19 per cent of the total), equivalent to 7,500 working days and US$ 1.7 million in costs. The Economic Commission for Latin America and the Caribbean accounted for 33 engagements (8.5 per cent of the total), 4,900 working days and US$ 0.54 million, and the Economic and Social Commission for Asia and the Pacific for 25 engagements (6 per cent of the total), 2,300 working days and US$ 0.35 million. Increased demand for mission appointments has resulted in the hiring of retired staff by the Field Administration and Logistics Division, Department of Peacekeeping Operations: 9 engagements, accounting for 1,560 working days and US$ 0.42 million.

24. Looking at the use of retirees by nationality and gender (see annex table 4), 58 engagements were by nationals of the United States of America (17 per cent), 44 by nationals of France (13 per cent), 31 by nationals of the United Kingdom of Great Britain and Northern Ireland (9 per cent), 27 by nationals of Egypt (8 per cent), 23 by nationals of Chile (7 per cent), 21 by nationals of Spain (6 per cent) and 10 by nationals of Argentina (3 per cent). Nationals of 57 countries were engaged as retirees, but 7 countries accounted for 63 per cent of all engagements. Thirty-five per cent of the retirees engaged were female.

25. Three main groups of functions carried out by retirees can be distinguished (see annex table 5): 51 per cent of engagements were for language services, in particular revisers, 25 per cent of engagements were for administrative functions, and 15 per cent for political, economic, social, environmental, humanitarian, advisory and technical assistance functions.

26. The largest percentage of retirees engaged in the biennium was in the group aged 60 to 65 years (43 per cent), as set out in annex table 6. Some 35 per cent of the retirees were in the group aged 65 to 70 years.

27. Detailed data for 1998 and 1999 on the use of retirees by department or office and by engagement are provided in annex tables 7 and 8.

28. The total cost of fees and salaries for retirees in the biennium 1998-1999 was US$ 10.3 million, of which language services accounted for nearly US$ 6.7 million, or two thirds.

Use of retirees in the biennium 1998-1999, compared to the biennium 1996-1997

29. Compared to the biennium 1996-1997, the number of engagements in the biennium 1998-1999 increased by 1.3 per cent and the number of retirees by

4.3 per cent. Retirees were engaged for longer periods, as indicated by the increase of 24 per cent in the number of days worked over the period 1998-1999. Total fees or salaries rose by 20 per cent.

30. In the biennium 1998-1999, there have been fewer retirees (14 per cent less) engaged in the Professional and higher level categories and more (by 9 per cent) under contract as consultants and individual contractors than in 1996-1997. The use of retirees in language services has increased, not so much in the number of engagements, but in the number of days worked (5,065 more days in 1998-1999, an increase of 33 per cent) and in fees and salaries (US$ 4.4 million in 1998-1999, compared to US$ 3.4 million in 1996-1997, an increase of 29 per cent). As a result, the average duration of engagement of a retiree in language services has increased from 114 days (3.8 months) over the biennium 1996-1997 to 167 days (5.5 months) in 1998-1999, that is, by more than 46 per cent.

31. In the biennium 1998-1999, retirees came from the same number of countries (57) as in 1996-1997. They have been employed by more departments or offices in 1998-1999 (27) than in 1996-1997 (23). The cost of retirees from the United States of America in 1998-1999 has decreased by more than one third (US$ 0.4 million), compared to 1996-1997. On the other hand, the cost for retirees from France has increased by nearly one quarter (US$ 0.28 million) over the same period. The biggest increase in cost has been noted with regard to retirees from Egypt: 68 per cent, or US$ 0.55 million. The use of female retirees has decreased from 38 per cent in 1996-1997 to 35 per cent in 1998-1999.

32. In the biennium 1996-1997, the average cost for each engagement of a retiree was US$ 17,620; in 1998-1999 this increased to US$ 18,642. In 1996-1997, the average cost by day for a retiree was US$ 200; in 1998-1999 this cost decreased to US$ 193.

Statistical analysis of persons who retired after the age of 60 or 62 years, elected to receive a withdrawal settlement and were re-employed for a period of six months or more

33. During the biennium 1998-1999, there were 38 engagements of staff over the age of 60 or 62 years who had taken the withdrawal settlement from the United Nations Joint Staff Pension Fund. Nearly three out of four of these persons were engaged at the Professional and higher level categories, the remainder on a special service agreement. They were employed by 14 departments and offices, especially the Field Administration and Logistics Division of the Department of Peacekeeping Operations, the Department of General Assembly Affairs and Conference Services, the Department of Political Affairs and the secretariat of the United Nations Conference on Trade and Development. Thirty-two persons were engaged from 23 countries. For 7 countries (Australia, Canada, Ghana, Senegal, Sweden, United Kingdom and United States), more than one staff member was engaged, and 19 per cent were female. The number of days worked totals nearly 12,000 over the biennium; this represents a cost in salaries of US$ 2.3 million.

34. Two thirds of staff over the age of 60 or 62 years who took the withdrawal settlement were engaged for activities in political, economic and social affairs, environment, humanitarian assistance, advisory services, technical assistance and similar services. These activities represent more than one half of the total days worked and nearly one half of the expenses in salaries. Nearly 20 per cent of staff over the age of 60 or 62 years who took the withdrawal settlement were used to deliver administrative services, equivalent to one third of the days worked and 41 per cent of the expenses. Thirteen per cent of them were used for language-related services; this represents 12 per cent of the days worked and 10 per cent of the expenses. Nearly three quarters of staff over the age of 60 or 62 years who took the withdrawal settlement were between the ages of 60 and under 65, the remaining one quarter was between the ages of 65 and under 70.

Comparison between the use of staff over the age of 60 or 62 years who took the withdrawal settlement and of retirees

35. Staff over the age of 60 or 62 years who took the withdrawal settlement represent 10 per cent of both the total number of engagements and the number of retirees engaged. Their activities account for 22 per cent of the number of days worked and the cost of retirees. Staff over the age of 60 or 62 years who took

the withdrawal settlement are spread over a proportionally higher number of departments and offices than is the case for retirees. Their countries of origin, as compared to their number, are also more diversified. Their priority area of engagement is in direct support of substantive areas (politics, economics and social, environment, humanitarian etc.). This is different from the priority activities of retirees (language-related services).

36. Aggregation of the numbers of retirees with the numbers of staff over the age of 60 or 62 years who took the withdrawal settlement results in a new global baseline for all activities performed by retirees from the age of 55 on, and by non-retiree staff above the age of 60: 398 engagements of 356 retirees and non-retiree staff above the age of 60 for the biennium 1998-1999. The total of days worked is just over 61,000 at a total cost of US$ 11.7 million. These numbers include 24 staff who took the withdrawal settlement between the ages of 55 and 60.

Annex

Statistical tables: use of retirees, 1998-1999

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Abbreviations used in the tables

ALD	Appointment of limited duration
DDA	Department for Disarmament Affairs
DESA	Department of Economic and Social Affairs
DGAACS	Department of General Assembly Affairs and Conference Services
DM	Department of Management
DPA	Department of Political Affairs
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
DPKO/FALD	Special missions
ECA	Economic Commission for Africa
ECE	Economic Commission for Europe
ECLAC	Economic Commission for Latin America and the Caribbean
EOSG	Executive Office of the Secretary-General
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
ICSC	Secretariat of the International Civil Service Commission
ICFTY	International Criminal Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991
INSTRAW	International Research and Training Institute for the Advancement of Women
ITC	International Trade Centre
OCHA	Office for the Coordination of Humanitarian Affairs
ODCCP	Office for Drug Control and Crime Prevention
OHCHR	Office of the United Nations High Commissioner for Human Rights
OLA	Office of Legal Affairs
REGCOM	Regional Commissions New York Office
UNCHS	United Nations Centre for Human Settlements (Habitat)
UNCTAD	United Nations Conference on Trade and Development
UNEP	United Nations Environment Programme
UNFCCC	United Nations Framework Convention on Climate Change

UNJSPF	United Nations Joint Staff Pension Fund
UNOG	United Nations Office at Geneva
UNON	United Nations Office at Nairobi
UNOV	United Nations Office at Vienna
UNSCOM	United Nations Special Commission

Explanatory notes

All data on fees and salaries have been rounded to the nearest thousand United States dollars.

The baseline used in the report is 342 individual retirees employed over the biennium, for a total of 379 engagements and a total of 53,242 days of service, at a cost of US$ 10.3 million.

The database records the number of individuals engaged in each year of the reporting period. Differences in the number of persons engaged which appear in the totals of the tables are the result of the variable count of the engagements against different parameters. For instance, the number of 420 persons engaged in table 5 is higher than the number of persons engaged for the baseline of 379 because a number of retirees have been engaged for more than one activity over the biennium. Similarly, the number of engagements by department may exceed the baseline because some retirees have been employed in more than one department during the reporting period. Counts by nationality and by age group are closest to the baseline, since the recording of retirees under different nationalities or in different age groups is not likely to occur.

TABLE 1. USE OF RETIREES BY TYPE OF ENGAGEMENT, 1998, 1999 AND BIENNIUM 1998-1999

Type of Engagement	*Number of persons engaged*			*Total of days worked*			*Total fees or salaries ($000)*		
	1998	*1999*	*98-99*	*1998*	*1999*	*98-99*	*1998*	*1999*	*98-99*
Short-term appointment	174	146	209	14 595	13 270	27 865	2 823	3 204	6 027
Contract for consultant	80	48	93	7 006	5 494	12 500	935	606	1 541
"When actually employed" appointment	13	13	19	2 632	1 683	4 315	810	256	1 067
Fixed-term appointment	4	16	17	596	3 325	3 921	87	904	992
Limited duration appointment	2	5	6	309	667	976	62	208	270
Contract for individual contractor	22	28	35	1 582	2 083	3 665	183	193	375
TOTAL	**295**	**256**	**379**	**26 720**	**26 522**	**53 242**	**4 900**	**5 372**	**10 272**

The total for the number of persons engaged for the biennium (379) is less than the sum of the totals for 1998 and 1999 (551) because retirees who were engaged in both years are only counted once in the total for the biennium. The difference between the total for the biennium (379) and the baseline of 342 retirees results from the fact that 37 persons had multiple engagements.

TABLE 2. USE OF RETIREES BY CATEGORY OF ENGAGEMENT, 1998, 1999 AND BIENNIUM 1998-1999

Category of Engagement	*Number of persons engaged*			*Total of days worked*			*Total fees or salaries ($000)*		
	1998	*1999*	*98-99*	*1998*	*1999*	*98-99*	*1998*	*1999*	*98-99*
Professional and Higher categories	144	134	173	14 084	14 358	28 442	3 344	3 974	7 318
Special Service Agreement (SSA)	102	75	126	8 588	7 577	16 165	1 118	799	1 916
Field Service and General Service category	47	37	64	4 048	4 403	8 451	438	500	939
Assistant and Under-Secretaries-General	0	1	1	0	184	184	-	100	100
TOTAL	**293**	**247**	**364**	**26 720**	**26 522**	**53 242**	**4 900**	**5 372**	**10 272**

The total for the number of persons engaged for the biennium (364) is less than the sum of the totals for 1998 and 1999 (540) because retirees who were engaged in both years are only counted once in the total for the biennium. The difference between the total for the biennium (364) and the baseline of 342 retirees results from the fact that 22 persons were engaged in more than one category.

TABLE 3. USE OF RETIREES BY DEPARTMENT OR OFFICE, 1998, 1999 AND BIENNIUM 1998-1999

Department/Office	Number of persons engaged			Total of days worked			Total fees or salaries ($000)		
	1998	1999	98-99	1998	1999	98-99	1998	1999	98-99
dgaacs	102	92	121	10 516	9 679	20 195	2 180	2 231	4 411
unog	68	36	76	4 840	2 694	7 534	1 069	679	1 748
unctad	8	9	14	648	1 424	2 072	84	479	563
eclac	32	23	33	1 922	3 050	4 972	324	220	544
dm	16	10	19	1 725	1 621	3 346	179	263	441
dpko/fald	3	7	9	489	1 071	1 560	102	323	425
escap	14	17	25	1 121	1 253	2 374	125	229	354
desa	15	12	19	1 282	831	2 113	216	134	350
dpi	12	9	13	950	778	1 728	148	125	273
unov	3	6	8	273	719	992	58	139	197
ocha	1	4	5	31	596	627	8	161	168
unon	2	5	5	105	513	618	30	92	122
dpa	3	3	4	314	378	692	72	43	115
escwa	4	6	7	430	630	1 060	60	52	112
ece	7	3	7	594	322	916	68	36	104
odccp	6	0	6	216	0	216	63	-	63
eca	2	2	2	562	277	839	22	28	50
icsc	2	1	2	96	26	122	33	14	47
ictfy	0	1	1	0	114	114	-	45	45
dpko	1	2	3	47	242	289	5	40	45
ola	2	2	3	304	42	346	26	4	30
itc	2	0	2	152	0	152	26	-	26
unep	0	1	1	0	107	107	-	13	13
ohchr	0	1	1	0	45	45	-	10	10
regcom	0	2	2	0	103	103	-	10	10
unscom	1	0	1	104	0	104	2	-	2
dda	0	1	1	0	7	7	-	2	2
TOTAL	**306**	**255**	**390**	**26 720**	**26 522**	**53 242**	**4 900**	**5 372**	**10 272**

The total for the number of persons engaged for the biennium (390) is less than the sum of the totals for 1998 and 1999 (561) because retirees who were engaged in both years are only counted once in the total for the biennium. The difference between the total for the biennium (390) and the baseline of 342 retirees results from the engagement of 48 retirees by more than one department or office during the biennium.

TABLE 4. USE OF RETIREES BY NATIONALITY AND GENDER, BIENNIUM 1998-1999

Nationality	*Number of persons engaged*	*Percent female*	*Total of days worked*	*Total fees or salaries ($000)*
France	44	75%	6 400	1 480
Egypt	27	22%	5 222	1 367
United States of America	58	29%	7 076	1 171
Spain	21	14%	3 917	1 007
United Kingdom	31	39%	4 948	848
China	9	11%	2 288	664
Chile	23	43%	4 043	575
Argentina	10	10%	2 620	502
Switzerland	7	43%	1 063	238
Syrian Arab Republic	6	0%	1 093	204
Austria	3	67%	582	187
Russian Federation	7	43%	908	157
India	5	20%	796	118
Canada	6	50%	757	116
Mauritius	2	0%	286	107
Peru	2	50%	412	87
Belgium	2	0%	291	78
Mexico	3	0%	404	77
Jordan	1	0%	287	75
Thailand	6	33%	731	71
Sri Lanka	5	40%	476	65
Netherlands	4	25%	251	64
Ireland	3	33%	285	61
Benin	1	0%	222	57
Ethiopia	3	0%	900	57
Italy	2	0%	260	56
Brazil	3	67%	324	51
Colombia	5	60%	868	50
Croatia	1	0%	225	44
Tunisia	1	0%	208	44
Cameroon	1	0%	149	42
Greece	1	0%	846	42
Australia	1	100%	161	37
Iraq	1	0%	100	35
Uruguay	4	0%	406	34
Philippines	2	100%	358	33
Japan	3	0%	341	33
Lebanon	2	0%	330	30
Antigua and Barbuda	1	100%	130	30
Guyana	2	100%	210	29
Somalia	1	0%	106	28
Republic of Korea	1	0%	131	23
South Africa	1	100%	275	23
Mali	1	0%	104	22
Germany	4	100%	207	22
Bangladesh	3	0%	243	20
Bulgaria	1	0%	59	19

Sweden	2	0%	270	18
Hungary	1	0%	310	14
Guatemala	1	0%	61	11
Sudan	1	0%	52	11
Panama	1	0%	107	10
Pakistan	1	0%	27	9
Denmark	1	0%	24	6
Turkey	1	0%	61	6
Republic of Yemen	1	0%	14	4
Algeria	1	0%	18	4
TOTAL	**342**	**35%**	**53 242**	**10 272**

TABLE 5. USE OF RETIREES BY FUNCTION, BIENNIUM 1998-1999

	Function	*Number of persons engaged*	*Total of days worked*	*Total fees or salaries ($000)*
Language Related Services	Reviser	104	16 778	4 363
	Translator	33	4 275	843
	Interpreter	15	2 609	706
	Language Reference	18	2 425	240
	Editor	7	655	133
	Language Reference Clerk	5	677	71
	Editing, Writing, Public	8	616	70
	Terminologist	1	183	52
	Verbatim Reporter	4	544	51
	Conference Affairs Officer	1	221	48
	Information Officer	4	346	38
	Editorial Clerk	4	316	33
	Information Assistant	3	318	29
	Technical Editor	1	369	24
	Editor-Translator	1	56	15
	Information Clerk	1	102	11
	Conference Clerk	1	107	10
	Press Officer	1	24	5
	Editorial Assistant	1	30	5
	Other	1	25	4
	SUBTOTAL	**214**	**30 675**	**6 752**
Political, Economic, Social, Environmental, Humanitarian, Advisory and Technical Assistance Services	Expert	15	1 735	262
	Adviser	10	2 057	255
	Special Advisor	1	214	95
	Human Rights Officer	2	461	87
	Consultant	7	752	58
	Other	7	235	51
	Trade and Commerce	2	338	51
	Investment, Financing,	1	387	49
	Research Officer	2	355	46
	Identification Commission	2	106	39
	Political Affairs Officer	1	212	34
	Drug Control Officer	3	110	27
	Population Programmes	1	236	26
	Legal Adviser	2	379	25
	Economic Affairs Officer	2	156	23
	Statistician	1	59	17
	Economics, Development	1	151	14
	Research Assistant	1	122	14
	Statistics Assistant	1	92	12
	Economics Assistant	1	57	10
	Economist	1	3	1
	SUBTOTAL	**64**	**8 216**	**1 195**

	Function	Number of persons engaged	Total of days worked	Total fees or salaries ($000)
	Chief of Branch	1	731	286
	Human Resources Officer	5	625	143
	Television Producer	3	567	132
	Senior Officer	1	363	113
	Secretary	14	717	92
	Administrative Officer	2	279	79
	Security Guard	5	531	54
	Second Officer	4	250	53
	Training	3	346	51
	Accounting Clerk	2	347	43
	Clerk	4	453	37
	Personnel Assistant	3	241	35
	Computer Operations,	2	330	34
	Administrative Assistant	3	301	33
	Buildings Services Assistant	1	445	32
	Deputy Director	1	141	30
	Text Processing Clerk	5	201	28
	Security Officer	1	117	28
	Accounting Assistant	2	244	27
	Expert	2	271	21
	Reference Clerk	4	126	21
	Financial Analyst	1	91	20
	Other	2	120	19
	Travel Clerk	1	184	19
Administrative Services	Secretary of Committee	1	60	19
	Cleaner	1	363	18
	Copy Preparer	1	100	17
	Computer Information	1	100	16
	Liaison Clerk	1	151	14
	Reference Assistant	2	80	14
	Documents Assistant	1	109	12
	Financial Management Officer	1	41	12
	Clerk-Reader	1	111	11
	Finance Officer	1	45	10
	Meetings Services Assistant	2	90	10
	Finance Assistant	2	66	10
	General Services Assistant	1	51	9
	Nurse	1	78	7
	Chief	2	180	6
	Examinations Assistant	4	605	6
	Secretary of the Panel	1	26	6
	Job Classification Assistant	1	47	5
	Personnel Officer	2	21	4
	Telephone Operator	1	42	4
	First Officer	1	181	2
	Consultant	1	3	1
	Documents Clerk	1	3	0
	Officer-in-Charge	1	31	0
	Driver	1	5	0
	Administrative Clerk	1	3	0
	SUBTOTAL	**106**	**10 612**	**1 643**

	Function	*Number of persons engaged*	*Total of days worked*	*Total fees or salaries ($000)*
Other Services	Other	26	2 841	463
	Special Rep. of the SG	1	184	100
	Director	1	61	37
	Expert	3	279	28
	Radio Producer	1	211	24
	Sp. Asst. to the SG	1	92	16
	Sp. Asst. to the Administrator	1	20	7
	Sp. Asst. to the Ex. Secretary	1	30	6
	Librarian	1	22	1
	SUBTOTAL	**36**	**3 740**	**683**
	GRAND TOTAL	**420**	**53 242**	**10 272**

The total for the number of persons engaged for the biennium (420) differs from the baseline of 342 retirees because 78 persons were engaged for more than one function.

TABLE 6. USE OF RETIREES BY AGE GROUP, BIENNIUM 1998-1999

Age Group	*Percentage of persons engaged*	*Total of days worked*	*Total fees or salaries ($000)*
60 to under 65	43.1	22 472	4 551
65 to under 70	34.7	18 841	3 406
55 to under 60	5.0	4 048	888
70 to under 75	12.4	6 190	1 186
75 to under 80	4.2	1 524	204
80 or over	0.7	167	37
TOTAL	**100.0**	**53 242**	**10 272**

TABLE 7. USE OF RETIREES BY DEPARTMENT OR OFFICE AND BY ENGAGEMENT, 1998

Nationality	Gender	Effective Date	Expiry Date	Engagement Type	Functional Title	Pay or Grade
DEPARTMENT/OFFICE: DESA		*NUMBER OF ENGAGEMENTS: 38*			*NUMBER OF RETIREES: 15*	
Egypt	M	18-Oct-98	31-Dec-98	Consultant	Adviser	8 700
Egypt	M	02-Oct-98	30-Nov-98	Consultant	Adviser	7 500
Egypt	M	18-Oct-98	31-Dec-98	Consultant	Adviser	12 500
Egypt	M	18-Oct-98	31-Dec-98	Consultant	Adviser	7 500
Egypt	M	02-Oct-98	30-Nov-98	Consultant	Adviser	8 700
Egypt	M	02-Oct-98	30-Nov-98	Consultant	Adviser	12 500
Greece	M	04-Mar-98	28-Feb-99	Consultant	Adviser	3 670
Greece	M	04-Mar-98	28-Feb-99	Consultant	Adviser	3 666
Greece	M	04-Mar-98	28-Feb-99	Consultant	Adviser	3 666
Greece	M	04-Mar-98	28-Feb-99	Consultant	Adviser	3 666
Greece	M	04-Mar-98	28-Feb-99	Consultant	Adviser	3 666
Greece	M	04-Mar-98	28-Feb-99	Consultant	Adviser	3 666
Guatemala	M	08-Sep-98	30-Sep-98	Consultant	Expert	3 400
Guatemala	M	08-Sep-98	30-Sep-98	Consultant	Expert	1 985
Guatemala	M	21-Oct-98	10-Nov-98	Consultant	Expert	1 985
India	M	07-Mar-98	08-May-98	Consultant	Economic Affairs Officer	7 800
India	M	07-Mar-98	08-May-98	Consultant	Economic Affairs Officer	7 800
India	M	09-Feb-98	08-May-98	Consultant	Other	11 016
India	M	05-Jan-98	16-Jan-98	Consultant	Other	1 500
Spain	M	08-Jun-98	31-Jul-98	Consultant	Expert	4 500
Spain	M	30-Nov-98	30-Dec-98	Consultant	Expert	4 800
Sri Lanka	F	21-Sep-98	20-Oct-98	Short-term	Administrative Assistant	G-4
Sri Lanka	M	13-Jul-98	14-Jul-98	Consultant	Training	400
Sri Lanka	M	07-Feb-98	14-Feb-98	Consultant	Expert	2 000
Sri Lanka	M	16-Dec-98	17-Dec-98	Consultant	Training	800
Sri Lanka	M	18-May-98	22-May-98	Consultant	Training	1 200
United Kingdom	M	27-Jul-98	31-Dec-98	Consultant	Title to be Determined	12 772
United States of America	F	10-Dec-98	31-Jan-99	Short-term	Population Programmes	G-5
United States of America	M	01-Oct-98	30-Oct-98	Consultant	Chief	6 000
United States of America	M	01-Apr-98	30-Apr-98	Consultant	Editing, Writing, Public	7 000
United States of America	F	10-Aug-98	21-Sep-98	Consultant	Editor	4 517
United States of America	F	10-Aug-98	21-Sep-98	Consultant	Editor	4 517
United States of America	F	01-Jun-98	05-Jun-98	Consultant	Editor	1 505
United States of America	F	23-Feb-98	18-Mar-98	Consultant	Editor	5 353
United States of America	M	02-Feb-98	01-May-98	Consultant	Expert	6 819
United States of America	M	02-Feb-98	01-May-98	Consultant	Expert	6 819
United States of America	M	02-Feb-98	01-May-98	Consultant	Expert	6 819
United States of America	M	28-Apr-98	31-May-98	Fixed-term	Liaison Clerk	G-3
DEPARTMENT/OFFICE: DGAACS		*NUMBER OF ENGAGEMENTS: 131*			*NUMBER OF RETIREES: 102*	
Algeria	M	24-Mar-98	10-Apr-98	Short-term	Reviser	R-3
Argentina	M	26-Sep-98	30-Nov-98	Short-term	Reviser	R-3
Argentina	M	12-Mar-98	19-Jun-98	Short-term	Reviser	R-3
Argentina	M	26-Oct-98	24-Dec-98	Short-term	Reviser	R-3
Argentina	M	26-May-98	29-Jul-98	Short-term	Reviser	R-3
Argentina	M	10-Oct-98	11-Dec-98	Short-term	Translator	T-3
Argentina	M	30-Mar-98	02-Jul-98	Short-term	Reviser	R-3
Argentina	M	05-Oct-98	04-Dec-98	Short-term	Reviser	R-3
Argentina	M	03-Jul-98	30-Oct-98	Short-term	Reviser	R-3
Argentina	M	27-Feb-98	29-May-98	Short-term	Reviser	R-3
Australia	F	02-Nov-98	11-Dec-98	Short-term	Reviser	R-3
Belgium	M	02-Aug-98	09-Oct-98	Short-term	Reviser	R-2
Belgium	M	05-Jan-98	27-Mar-98	Short-term	Reviser	R-3
Canada	M	04-Oct-98	04-Dec-98	Short-term	Translator	T-3
Canada	M	01-Mar-98	17-Apr-98	Short-term	Translator	T-3
Canada	F	11-May-98	12-Jun-98	Short-term	Language Reference Assistant	CTC

Nationality	Gender	Effective Date	Expiry Date	Engagement Type	Functional Title	Pay or Grade
Canada	F	17-Aug-98	18-Dec-98	Short-term	Language Reference Assistant	CTC
Chile	F	05-Jan-98	13-Mar-98	Short-term	Reviser	R-3
Chile	F	27-Sep-98	26-Mar-99	Short-term	Reviser	R-3
Chile	M	22-Aug-98	18-Dec-98	Short-term	Reviser	R-3
China	M	10-Aug-98	30-Nov-98	Short-term	Reviser	R-3
China	M	10-Aug-98	30-Nov-98	Short-term	Reviser	R-3
China	M	11-May-98	10-Jul-98	Short-term	Reviser	R-3
China	M	01-Sep-98	31-Oct-98	Short-term	Reviser	R-3
China	F	01-Apr-98	30-Apr-98	Short-term	Reviser	R-3
China	M	01-Sep-98	30-Nov-98	Short-term	Reviser	R-3
Colombia	M	22-Sep-98	18-Dec-98	Short-term	Language Reference Clerk	G-4
Colombia	F	24-Aug-98	18-Dec-98	Short-term	Language Reference Assistant	CTC
Colombia	F	21-Sep-98	18-Dec-98	Short-term	Language Reference Assistant	CTC
Colombia	F	24-Aug-98	18-Dec-98	Short-term	Language Reference Assistant	CTC
Egypt	M	21-Sep-98	18-Dec-98	Short-term	Translator	T-3
Egypt	M	25-Feb-98	01-May-98	Short-term	Translator	T-4
Egypt	M	02-Mar-98	31-Dec-98	When actually *	Interpreter	I-1
Egypt	F	01-Mar-98	31-Dec-98	When actually	Interpreter	I-1
Egypt	F	31-Aug-98	30-Oct-98	Short-term	Reviser	R-3
Egypt	F	21-Sep-98	18-Dec-98	Short-term	Translator	T-3
Egypt	M	21-Sep-98	20-Nov-98	Short-term	Reviser	R-3
Egypt	M	17-Feb-98	01-May-98	Short-term	Reviser	R-3
Egypt	M	27-Jan-98	31-Dec-98	When actually	Reviser	R-3
Egypt	M	21-Sep-98	27-Nov-98	Short-term	Reviser	R-3
Egypt	M	25-Feb-98	13-Mar-98	Short-term	Translator	T-4
Egypt	F	27-Jan-98	31-Dec-98	When actually	Translator	T-4
Egypt	F	02-Nov-98	24-Dec-98	When actually	Translator	T-4
Egypt	M	23-Mar-98	10-Apr-98	Short-term	Reviser	R-3
Egypt	F	17-Jul-98	18-Sep-98	Short-term	Reviser	R-3
France	F	17-May-98	10-Jul-98	Short-term	Reviser	R-3
France	M	07-Sep-98	13-Nov-98	Short-term	Reviser	R-3
France	F	11-May-98	10-Nov-98	When actually	Reviser	R-3
France	F	13-Feb-98	15-May-98	Short-term	Reviser	R-3
France	F	13-Apr-98	19-Jun-98	Short-term	Reviser	R-3
France	F	08-Sep-98	06-Nov-98	Short-term	Reviser	R-3
France	F	18-Oct-98	18-Dec-98	Short-term	Reviser	R-3
France	F	06-Jul-98	04-Sep-98	Short-term	Reviser	R-3
France	F	01-Jun-98	31-Jul-98	Short-term	Language Reference Assistant	CTC
France	F	21-Sep-98	18-Dec-98	Short-term	Language Reference Assistant	CTC
France	M	08-Sep-98	20-Nov-98	Short-term	Reviser	R-3
France	M	06-Mar-98	29-May-98	Short-term	Reviser	R-3
France	F	23-Aug-98	23-Oct-98	Short-term	Reviser	R-3
France	F	01-Mar-98	24-Apr-98	Short-term	Reviser	R-3
France	F	27-Sep-98	27-Nov-98	Short-term	Reviser	R-3
France	F	04-Oct-98	04-Dec-98	Short-term	Reviser	R-3
France	F	11-Jan-98	06-Mar-98	Short-term	Reviser	R-3
France	F	21-Sep-98	18-Dec-98	Short-term	Language Reference Assistant	CTC
France	F	04-Oct-98	11-Dec-98	Short-term	Reviser	R-3
France	F	24-Apr-98	26-Jun-98	Short-term	Reviser	R-3
France	F	21-Sep-98	18-Dec-98	Short-term	Reviser	R-3
France	M	01-May-98	02-Jul-98	Short-term	Reviser	R-2
France	F	19-Jul-98	25-Sep-98	Short-term	Reviser	R-3
France	F	18-Oct-98	18-Dec-98	Short-term	Reviser	R-3
France	F	20-Sep-98	20-Nov-98	Short-term	Reviser	R-3
France	F	21-Sep-98	18-Dec-98	Short-term	Reviser	R-3
Iraq	M	28-Sep-98	16-Oct-98	Short-term	Language Reference Assistant	CTC
Jordan	M	20-Mar-98	31-Dec-98	When actually	Reviser	R-3
Mexico	M	29-Sep-98	24-Dec-98	Short-term	Reviser	R-3
Panama	M	03-Sep-98	18-Dec-98	Short-term	Reviser	R-3
Peru	F	07-Sep-98	18-Dec-98	Short-term	Conference Clerk	TC3
Philippines	F	03-Aug-98	18-Dec-98	Short-term	Reviser	R-3
					Language Reference Assistant	G-5

* When actually employed.

Nationality	Gender	Effective Date	Expiry Date	Engagement Type	Functional Title	Pay or Grade
Russian Federation	F	29-Jun-98	04-Sep-98	Short-term	Language Reference Clerk	G-4
Russian Federation	F	07-Jan-98	27-Feb-98	Short-term	Language Reference Clerk	G-4
Spain	M	02-Mar-98	31-Dec-98	When actually	Interpreter	I-1
Spain	M	17-Apr-98	26-Jun-98	Short-term	Reviser	R-3
Spain	M	27-Sep-98	18-Dec-98	Short-term	Reviser	R-3
Spain	F	01-Sep-98	30-Nov-98	Short-term	Language Reference Assistant	G-6
Spain	M	13-Sep-98	04-Dec-98	Short-term	Reviser	R-3
Spain	F	21-Sep-98	18-Dec-98	Short-term	Reviser	R-1
Spain	M	10-Aug-98	04-Sep-98	Short-term	Language Reference Assistant	G-7
Spain	M	01-Jun-98	11-Jun-98	Short-term	Language Reference Assistant	G-7
Spain	M	07-Sep-98	04-Dec-98	Short-term	Reviser	R-3
Switzerland	M	24-Nov-98	26-Nov-98	When actually	Interpreter	I-1
Switzerland	M	20-Apr-98	30-Sep-98	When actually	Interpreter	I-1
Syrian Arab Republic	M	21-Sep-98	27-Nov-98	Short-term	Reviser	R-3
Syrian Arab Republic	M	26-Feb-98	13-Mar-98	Short-term	Reviser	R-3
Syrian Arab Republic	M	26-Feb-98	13-Mar-98	Short-term	Translator	T-4
Syrian Arab Republic	M	13-Jul-98	22-Aug-98	Short-term	Translator	T-4
Syrian Arab Republic	M	05-Oct-98	11-Dec-98	Short-term	Reviser	R-3
Syrian Arab Republic	M	10-Jun-98	09-Sep-98	Short-term	Translator	T-4
United Kingdom	M	11-Oct-98	11-Dec-98	Short-term	Reviser	R-3
United Kingdom	F	23-Sep-98	11-Dec-98	Short-term	Translator	T-2
United Kingdom	F	05-Oct-98	11-Dec-98	Short-term	Reviser	R-3
United Kingdom	F	17-Feb-98	20-Mar-98	Short-term	Reviser	R-3
United Kingdom	M	14-Oct-98	18-Dec-98	Short-term	Reviser	R-3
United Kingdom	M	20-Sep-98	18-Dec-98	Short-term	Reviser	R-3
United States of America	F	13-Jul-98	30-Nov-98	Short-term	Language Reference Assistant	G-6
United States of America	M	18-Feb-98	01-May-98	Short-term	Translator	T-2
United States of America	M	09-Nov-98	31-Dec-98	Short-term	Language Reference Assistant	G-5
United States of America	M	17-Feb-98	01-May-98	Short-term	Reviser	R-3
United States of America	M	08-Sep-98	18-Dec-98	Short-term	Security Guard	TC3
United States of America	F	12-Oct-98	11-Dec-98	Short-term	Translator	T-4
United States of America	F	23-Mar-98	09-Apr-98	Short-term	Translator	T-4
United States of America	F	26-Jan-98	13-Feb-98	Short-term	Translator	T-4
United States of America	M	11-Mar-98	26-Mar-98	Short-term	Reviser	R-3
United States of America	F	23-Nov-98	18-Dec-98	Short-term	Reviser	R-2
United States of America	F	02-Nov-98	31-Dec-98	Short-term	Language Reference Assistant	G-6
United States of America	M	08-Sep-98	18-Dec-98	Short-term	Security Guard	TC3
United States of America	M	19-Oct-98	31-Dec-98	Consultant	Verbatim Reporter	5 000
United States of America	M	22-Oct-98	06-Jan-99	Consultant	Translator	5 000
United States of America	M	08-Sep-98	18-Dec-98	Short-term	Security Guard	TC3
United States of America	M	25-Mar-98	10-Apr-98	Short-term	Reviser	R-3
United States of America	F	05-Jan-98	23-Jan-98	Short-term	Reviser	R-3
United States of America	F	13-Apr-98	15-May-98	Short-term	Reviser	R-3
United States of America	F	12-Oct-98	18-Dec-98	Short-term	Reviser	R-3
United States of America	M	02-Nov-98	20-Nov-98	Short-term	Reviser	R-3
United States of America	F	18-May-98	31-Jul-98	Short-term	Reviser	R-3
United States of America	M	03-Aug-98	04-Sep-98	Short-term	Language Reference Assistant	G-4
United States of America	M	19-Oct-98	23-Oct-98	Short-term	Language Reference Assistant	G-4
United States of America	F	23-Mar-98	30-Jun-98	Short-term	Language Reference Clerk	G-4
United States of America	M	08-Sep-98	18-Dec-98	Short-term	Security Guard	TC3
United States of America	M	17-Feb-98	27-Mar-98	Short-term	Reviser	R-3
United States of America	M	02-Nov-98	31-Dec-98	Short-term	Reviser	R-3
Uruguay	M	19-Oct-98	31-Dec-98	Consultant	Verbatim Reporter	5 000
Uruguay	M	22-Oct-98	06-Jan-99	Consultant	Translator	5 000

DEPARTMENT/OFFICE: DM ***NUMBER OF ENGAGEMENTS: 23*** ***NUMBER OF RETIREES: 16***

Antigua and Barbuda	F	01-Jun-98	08-Jul-98	Consultant	Editor	7 561
Antigua and Barbuda	F	01-Jun-98	08-Jul-98	Consultant	Editor	987
Argentina	F	09-Mar-98	08-May-98	Short-term	Second Officer	P-3
Chile	F	07-Nov-98	06-May-99	Fixed-term	Senior Officer	P-5

Nationality	Gender	Effective Date	Expiry Date	Engagement Type	Functional Title	Pay or Grade
Colombia	M	01-May-98	28-Oct-98	Consultant	First Officer	1 500
Colombia	M	13-Apr-98	12-Oct-98	Consultant	Examinations Assistant	1 500
Egypt	M	23-Mar-98	22-Sep-98	Consultant	Examinations Assistant	1 500
Ethiopia	M	21-Sep-98	20-Nov-98	Short-term	Accounting Assistant	G-4
France	F	17-Aug-98	16-Sep-98	Consultant	Editorial Clerk	1 400
France	F	07-Oct-98	05-Nov-98	Consultant	Language Reference Assistant	1 400
Greece	M	23-Mar-98	22-Sep-98	Consultant	Examinations Assistant	1 500
Spain	M	02-Mar-98	01-May-98	Short-term	Second Officer	P-3
Spain	M	01-Sep-98	31-Oct-98	Consultant	Examinations Assistant	1 500
Thailand	M	02-Jan-98	27-Feb-98	Consultant	Security Officer	5 646
Thailand	M	25-Mar-98	22-Jun-98	Consultant	Security Guard	10 011
Thailand	M	01-Sep-98	31-Dec-98	Consultant	Security Guard	7 341
United States of America	M	03-Aug-98	10-Nov-98	Consultant	Financial Analyst	19 800
United States of America	M	16-Nov-98	31-Dec-98	Consultant	Adviser	9 407
United States of America	M	16-Nov-98	31-Dec-98	Consultant	Adviser	4 704
United States of America	F	16-Mar-98	15-May-98	Short-term	Secretary	G-4
United States of America	F	14-Sep-98	04-Dec-98	Short-term	Clerk	G-3
United States of America	F	22-Dec-98	31-Dec-98	Consultant	Personnel Officer	2 065
United States of America	M	08-Sep-98	19-Oct-98	Short-term	Telephone Operator	TC3
DEPARTMENT/OFFICE: DPA		***NUMBER OF ENGAGEMENTS: 5***			***NUMBER OF RETIREES: 3***	
Brazil	F	01-Oct-98	31-Mar-99	Fixed-term	Political Affairs Officer	P-2
Brazil	F	01-Apr-98	30-Apr-98	Consultant	Political Affairs Officer	4 560
United Kingdom	F	03-Aug-98	30-Oct-98	Consultant	Expert	9 200
United Kingdom	F	28-Dec-98	21-Jan-99	Consultant	Expert	9 200
United Kingdom	M	01-Jul-98	31-Dec-98	Consultant	Adviser	20 020
DEPARTMENT/OFFICE: DPI		***NUMBER OF ENGAGEMENTS: 20***			***NUMBER OF RETIREES: 12***	
Benin	M	08-Sep-98	18-Dec-98	Short-term	Television Producer	P-4
Canada	F	08-Sep-98	18-Dec-98	Short-term	Information Clerk	G-3
China	F	29-Oct-98	28-Jan-99	Individual	Reviser	9 350
France	F	08-Sep-98	18-Dec-98	Short-term	Information Assistant	G-4
France	F	08-Jun-98	12-Jun-98	Short-term	Information Assistant	G-4
France	F	01-Jul-98	17-Jul-98	Short-term	Information Assistant	G-4
Italy	M	13-Apr-98	17-Apr-98	Short-term	Information Officer	P-3
Italy	M	08-Jun-98	19-Jun-98	Short-term	Information Officer	P-3
Italy	M	13-Jul-98	24-Jul-98	Short-term	Information Officer	P-3
Italy	M	08-Sep-98	18-Dec-98	Short-term	Information Officer	P-3
United Kingdom	M	02-Nov-98	18-Dec-98	Short-term	Television Producer	P-4
United Kingdom	M	29-Jun-98	24-Jul-98	Short-term	Television Producer	P-4
United States of America	M	08-Jun-98	12-Jun-98	Short-term	Information Assistant	G-4
United States of America	M	08-Sep-98	18-Dec-98	Short-term	Information Assistant	G-4
United States of America	F	15-Sep-98	31-Dec-98	Short-term	Television Producer	P-3
United States of America	M	29-Oct-98	28-Jan-99	Individual	Reviser	9 350
United States of America	M	31-Aug-98	06-Sep-98	Consultant	Information Officer	100
United States of America	M	16-Nov-98	17-Nov-98	Consultant	Information Officer	455
United States of America	F	01-Oct-98	16-Oct-98	Consultant	Editor	2 000
Uruguay	M	10-Nov-98	11-Nov-98	Consultant	Information Officer	455

Nationality	Gender	Effective Date	Expiry Date	Engagement Type	Functional Title	Pay or Grade
DEPARTMENT/OFFICE: DPKO		**NUMBER OF ENGAGEMENTS: 1**			**NUMBER OF RETIREES: 1**	
United States of America	F	13-Feb-98	31-Mar-98	Short-term	Job Classification Assistant	G-4
DEPARTMENT/OFFICE: DPKO/FALD		**NUMBER OF ENGAGEMENTS: 9**			**NUMBER OF RETIREES: 3**	
Egypt	M	17-Mar-98	16-Jun-98	Consultant	Identification Commission	3 604
Egypt	M	17-Mar-98	16-Jun-98	Consultant	Identification Commission	3 604
Egypt	M	17-Mar-98	16-Jun-98	Consultant	Human Rights Officer	10 812
Egypt	M	17-Jun-98	31-Dec-98	Limited duration	Human Rights Officer	P-3
Egypt	M	17-Mar-98	16-Jun-98	Consultant	Identification Commission	3 604
Philippines	F	01-Feb-98	30-Apr-98	Consultant	Secretary	3 005
Philippines	F	01-Feb-98	30-Apr-98	Consultant	Secretary	9 015
Philippines	F	01-Feb-98	30-Apr-98	Consultant	Secretary	6 010
Tunisia	M	10-Feb-98	31-May-98	Limited duration	Human Rights Officer	P-3
DEPARTMENT/OFFICE: ECA		**NUMBER OF ENGAGEMENTS: 3**			**NUMBER OF RETIREES: 2**	
Ethiopia	M	16-Jun-98	31-Dec-98	Fixed-term	Buildings Services Assistant	G-5
Ethiopia	M	01-Jul-98	31-Dec-98	Individual	Cleaner	8 100
Ethiopia	M	02-Jan-98	30-Jun-98	Individual	Cleaner	9 720
DEPARTMENT/OFFICE: ECE		**NUMBER OF ENGAGEMENTS: 9**			**NUMBER OF RETIREES: 7**	
France	F	15-Jul-98	09-Sep-98	Short-term	Economics Assistant	G-4
Germany	F	26-Oct-98	10-Dec-98	Individual	Secretary	3 200
Sweden	M	04-May-98	31-Dec-98	Consultant	Expert	1 000
United Kingdom	M	20-Mar-98	20-Apr-98	Consultant	Editing, Writing, Public	5 000
United Kingdom	M	25-Oct-98	28-Dec-98	Consultant	Editing, Writing, Public	5 000
United Kingdom	M	15-Jun-98	20-Aug-98	Consultant	Editing, Writing, Public	5 000
United Kingdom	M	09-Feb-98	05-Jun-98	Consultant	Deputy Director	20 000
United Kingdom	F	15-Apr-98	07-May-98	Individual	Editing, Writing, Public	500
United States of America	M	02-Mar-98	30-Apr-98	Short-term	Secretary of Committee	P-5
DEPARTMENT/OFFICE: ECLAC		**NUMBER OF ENGAGEMENTS: 80**			**NUMBER OF RETIREES: 32**	
Argentina	M	01-Jun-98	30-Jun-98	Individual	Clerk	263
Argentina	M	04-May-98	31-May-98	Individual	Clerk	263
Argentina	M	01-Apr-98	30-Apr-98	Individual	Clerk	304
Argentina	M	02-Feb-98	31-Mar-98	Individual	Clerk	601
Argentina	M	02-Jan-98	31-Mar-98	Consultant	Consultant	3 000
Argentina	M	01-Apr-98	31-Dec-98	Consultant	Consultant	9 000
Brazil	M	01-Nov-98	18-Nov-98	Short-term	Interpreter	P-5
Chile	M	22-Jul-98	24-Jul-98	Consultant	Economist	500
Chile	M	01-Jul-98	31-Dec-98	Consultant	Adviser	6 000
Chile	M	05-Jan-98	30-Jun-98	Consultant	Adviser	6 000
Chile	M	04-May-98	31-Aug-98	Consultant	Expert	10 000
Chile	M	19-Oct-98	22-Dec-98	Consultant	Adviser	8 000
Chile	M	28-Jan-98	27-Feb-98	Consultant	Adviser	2 000
Chile	M	02-Sep-98	30-Nov-98	Consultant	Adviser	4 000
Chile	F	12-Aug-98	31-Aug-98	Individual	Editor-Translator	4 415
Chile	F	13-Oct-98	22-Oct-98	Individual	Translator	633
Chile	F	04-Sep-98	21-Sep-98	Individual	Editor-Translator	6 373
Chile	F	22-Sep-98	28-Sep-98	Individual	Translator	961
Chile	F	30-Jun-98	10-Aug-98	Individual	Translator	4 781
Chile	F	04-Jun-98	12-Jun-98	Individual	Translator	1 955
Chile	F	16-Feb-98	22-Feb-98	Individual	Translator	497
Chile	F	05-Jan-98	23-Jan-98	Individual	Computer Operations, Systems	1 500
Chile	F	23-Feb-98	23-Jun-98	Individual	Computer Operations, Systems	6 000
Chile	F	17-Aug-98	31-Dec-98	Individual	Computer Operations, Systems	4 500
Chile	F	08-Jul-98	29-Jul-98	Individual	Translator	1 589

Nationality	Gender	Effective Date	Expiry Date	Engagement Type	Functional Title	Pay or Grade
Chile	F	20-Apr-98	20-Apr-98	Individual	Translator	2 107
Chile	F	23-Apr-98	30-Apr-98	Individual	Editor	648
Chile	F	05-Aug-98	21-Sep-98	Individual	Editor	4 806
Chile	F	14-Oct-98	28-Oct-98	Individual	Editor	885
Chile	M	02-Feb-98	30-Jun-98	Individual	Research Officer	5 455
Chile	M	01-Jul-98	31-Dec-98	Individual	Research Officer	6 546
Chile	F	23-Nov-98	27-Nov-98	Individual	Nurse	261
Chile	F	05-Nov-98	06-Nov-98	Individual	Nurse	214
Chile	F	20-May-98	22-May-98	Individual	Nurse	135
Chile	F	13-Jul-98	17-Jul-98	Individual	Nurse	534
Chile	F	10-Jun-98	12-Jun-98	Individual	Nurse	321
Chile	F	09-Sep-98	15-Sep-98	Individual	Nurse	428
Chile	F	19-Jan-98	13-Feb-98	Individual	Nurse	2 222
Chile	F	17-Jun-98	17-Jun-98	Individual	Nurse	107
Chile	M	25-May-98	29-May-98	Individual	Driver	212
Chile	F	01-Oct-98	31-Oct-98	Short-term	Computer Information Systems	G-6
Chile	F	01-Jul-98	31-Jul-98	Short-term	Language Reference Assistant	G-6
Chile	F	01-Sep-98	30-Sep-98	Short-term	Computer Information Systems	G-6
Chile	F	01-Aug-98	31-Aug-98	Short-term	Computer Information Systems	G-6
Chile	F	01-Nov-98	30-Nov-98	Short-term	Computer Information Systems	G-6
Chile	F	01-Dec-98	31-Dec-98	Short-term	Computer Information Systems	G-6
Chile	M	02-Jan-98	31-Mar-98	Consultant	Technical Editor	3 000
Chile	M	01-Apr-98	31-Dec-98	Consultant	Technical Editor	9 000
Chile	F	15-Jul-98	24-Jul-98	Individual	Translator	2 499
Chile	F	22-Jun-98	26-Jun-98	Individual	Translator	1 030
Chile	F	08-Apr-98	15-Apr-98	Individual	Translator	1 215
Chile	F	09-Feb-98	25-Feb-98	Individual	Translator	2 508
Chile	F	03-Aug-98	10-Aug-98	Individual	Translator	2 220
Chile	M	02-Feb-98	10-Dec-98	Consultant	Expert	12 000
Chile	F	28-Dec-98	22-Jan-99	Individual	Clerk	122
Chile	F	11-May-98	22-May-98	Individual	Secretary	715
Chile	M	10-Oct-98	23-Oct-98	Consultant	Title to be Determined	1 000
Chile	M	15-Jun-98	14-Sep-98	Short-term	Language Reference Assistant	G-5
Chile	M	04-Nov-98	03-Dec-98	Individual	Librarian	1 000
Chile	M	17-Aug-98	31-Dec-98	Consultant	Clerk	2 604
Chile	M	25-May-98	29-May-98	Consultant	Clerk	21 235
Guatemala	M	13-Oct-98	23-Oct-98	Consultant	Expert	1 000
Guatemala	M	04-May-98	12-May-98	Consultant	Expert	3 000
Guyana	F	02-Feb-98	28-Feb-98	Individual	Secretary	2 000
Mexico	M	01-Nov-98	30-Nov-98	Short-term	Finance Assistant	G-6
Mexico	M	01-Jun-98	31-Oct-98	Short-term	Interpreter	G-6
Mexico	M	05-Jun-98	28-Jun-98	Consultant	Other	3 000
Spain	M	12-Aug-98	20-Oct-98	Short-term	Interpreter	P-4
United Kingdom	M	30-Mar-98	13-Apr-98	Individual	Translator	2 865
United Kingdom	M	26-Oct-98	28-Dec-98	Individual	Translator	9 227
United Kingdom	M	09-Apr-98	17-Apr-98	Individual	Translator	1 907
United Kingdom	M	07-May-98	30-Jun-98	Individual	Translator	10 259
United Kingdom	M	17-Aug-98	19-Oct-98	Individual	Translator	9 960
United States of America	M	02-Feb-98	31-Dec-98	Consultant	Adviser	12 000
United States of America	M	01-Sep-98	30-Sep-98	Short-term	Interpreter	P-4
United States of America	M	01-Oct-98	09-Oct-98	Short-term	Special Assistant to the	P-4
United States of America	M	10-Oct-98	31-Oct-98	Short-term	Special Assistant to the	P-4
Uruguay	M	01-Jun-98	31-Jul-98	Individual	Research Officer	10 000
Uruguay	M	01-Dec-98	16-Dec-98	Individual	Research Officer	2 000
Uruguay	M	01-Mar-98	31-May-98	Consultant	Economic Affairs Officer	12

Nationality	Gender	Effective Date	Expiry Date	Engagement Type	Functional Title	Pay or Grade
DEPARTMENT/OFFICE: ESCAP		**NUMBER OF ENGAGEMENTS: 31**			**NUMBER OF RETIREES: 14**	
Bangladesh	M	16-Mar-98	30-Apr-98	Consultant	Economics, Development	7 000
Bangladesh	M	14-Aug-98	27-Nov-98	Consultant	Economics, Development	7 000
Bangladesh	M	15-Nov-98	31-Dec-98	Consultant	Other	3 000
Japan	M	02-Nov-98	01-Jan-99	Consultant	Other	4 000
Japan	M	01-Oct-98	31-Mar-99	Consultant	Training	12 000
Netherlands	M	01-Oct-98	30-Nov-98	Consultant	Other	5 000
Switzerland	M	25-Mar-98	25-Mar-98	Short-term	Interpreter	I-1
Switzerland	M	27-Jan-98	27-Jan-98	Short-term	Interpreter	I-1
Switzerland	M	08-Apr-98	08-Apr-98	Short-term	Interpreter	I-1
Switzerland	M	19-Feb-98	24-Feb-98	Short-term	Interpreter	I-1
Thailand	M	01-Oct-98	30-Nov-98	Individual	Title to be Determined	1 927
Thailand	F	15-Apr-98	15-Jun-98	Consultant	Information Assistant	2 042
Thailand	F	01-Aug-98	30-Sep-98	Consultant	Information Assistant	1 992
Thailand	M	01-Jul-98	31-Oct-98	Individual	Other	5 919
United Kingdom	F	09-Nov-98	04-Dec-98	Short-term	Translator	P-3
United Kingdom	F	05-Jan-98	30-Jan-98	Consultant	Conference Affairs Officer	1 000
United Kingdom	F	26-Oct-98	06-Nov-98	Consultant	Conference Affairs Officer	2 000
United Kingdom	F	02-Feb-98	31-May-98	Consultant	Conference Affairs Officer	12 780
United Kingdom	F	06-Jul-98	31-Jul-98	Consultant	Conference Affairs Officer	1 500
United Kingdom	F	15-Aug-98	15-Oct-98	Consultant	Conference Affairs Officer	5 000
United Kingdom	M	21-Aug-98	31-Aug-98	Individual	Other	3 000
United Kingdom	M	20-Jul-98	07-Aug-98	Individual	Other	3 000
United Kingdom	M	14-Apr-98	13-May-98	Individual	Other	0
United Kingdom	M	11-Jun-98	16-Jun-98	Individual	Other	600
United Kingdom	M	19-Oct-98	28-Feb-99	Individual	Other	6 000
United States of America	M	21-Aug-98	13-Nov-98	Consultant	Other	3 000
United States of America	M	21-Aug-98	13-Nov-98	Consultant	Other	6 000
United States of America	M	01-Jul-98	21-Sep-98	Consultant	Other	2 000
United States of America	M	27-Mar-98	19-Apr-98	Consultant	Other	6 000
United States of America	M	11-May-98	18-May-98	Consultant	Other	0
United States of America	M	01-Jun-98	31-Jul-98	Consultant	Other	16 000
DEPARTMENT/OFFICE: ESCWA		**NUMBER OF ENGAGEMENTS: 9**			**NUMBER OF RETIREES: 4**	
Lebanon	M	01-Aug-98	28-Feb-99	Consultant	Expert	10 000
Republic of Yemen	M	13-Dec-98	23-Dec-98	Consultant	Consultant	3 508
Republic of Yemen	M	30-Mar-98	01-Apr-98	Consultant	Consultant	500
Syrian Arab Republic	M	01-Sep-98	30-Sep-98	Consultant	Special Assistant to the	6 461
Syrian Arab Republic	M	03-Aug-98	05-Aug-98	Consultant	Consultant	600
Syrian Arab Republic	M	01-Dec-98	31-Dec-98	Consultant	Special Assistant to the	2 617
Syrian Arab Republic	M	01-Oct-98	31-Oct-98	Consultant	Special Assistant to the	6 461
Syrian Arab Republic	M	01-Nov-98	30-Nov-98	Consultant	Special Assistant to the	6 461
United Kingdom	F	12-Oct-98	29-Jan-99	Short-term	Translator	T-3
DEPARTMENT/OFFICE: ICSC		**NUMBER OF ENGAGEMENTS: 3**			**NUMBER OF RETIREES: 2**	
United Kingdom	M	01-Apr-98	31-May-98	Consultant	Other	5 000
United Kingdom	M	01-Apr-98	31-May-98	Consultant	Other	5 000
United States of America	M	06-Jul-98	30-Sep-98	Consultant	Director	23 000
DEPARTMENT/OFFICE: ITC		**NUMBER OF ENGAGEMENTS: 7**			**NUMBER OF RETIREES: 2**	
Canada	F	28-May-98	19-Jun-98	Short-term	Secretary	G-5
Canada	F	27-Mar-98	03-Apr-98	Short-term	General Services Assistant	G-5
Canada	F	01-Jan-98	06-Feb-98	Short-term	General Services Assistant	G-5
Canada	F	19-Oct-98	11-Dec-98	Short-term	Secretary	G-5
Canada	F	04-Mar-98	09-Mar-98	Short-term	General Services Assistant	G-5

Nationality	Gender	Effective Date	Expiry Date	Engagement Type	Functional Title	Pay or Grade
Canada	F	20-Jul-98	31-Jul-98	Short-term	Secretary	G-5
France	F	05-Jan-98	16-Jan-98	Short-term	Secretary	G-6
DEPARTMENT/OFFICE: OCHA		***NUMBER OF ENGAGEMENTS: 1***			***NUMBER OF RETIREES: 1***	
United States of America	F	17-Mar-98	16-Apr-98	Short-term	Second Officer	P-3
DEPARTMENT/OFFICE: ODCCP		***NUMBER OF ENGAGEMENTS: 8***			***NUMBER OF RETIREES: 6***	
Hungary	M	22-Feb-98	03-Mar-98	Consultant	Drug Control Officer	1 800
Italy	M	25-Jan-98	28-Feb-98	Consultant	Other	4 800
Japan	M	27-Oct-98	31-Dec-98	Consultant	Drug Control Officer	5 000
Sri Lanka	M	01-Jan-98	12-Mar-98	Consultant	Training	18 000
United States of America	M	15-Feb-98	02-Mar-98	Consultant	Drug Control Officer	3 900
United States of America	M	05-Jan-98	21-Jan-98	Consultant	Drug Control Officer	4 400
United States of America	M	01-Apr-98	31-May-98	Consultant	Drug Control Officer	12 000
United States of America	M	23-Feb-98	24-Apr-98	Consultant	Other	13 000
DEPARTMENT/OFFICE: OLA		***NUMBER OF ENGAGEMENTS: 5***			***NUMBER OF RETIREES: 2***	
France	F	27-Jul-98	14-Aug-98	Individual Contracto	Translator	1 800
France	F	04-Mar-98	13-Mar-98	Individual Contracto	Translator	1 200
South Africa	F	30-Mar-98	26-Sep-98	Consultant	Legal Adviser	7 800
South Africa	F	01-Apr-98	13-Jun-98	Consultant	Legal Adviser	P-5
South Africa	F	01-Oct-98	31-Dec-98	Consultant	Legal Adviser	7 800
DEPARTMENT/OFFICE: UNCTAD		***NUMBER OF EN AGEMENTS: 13***			***NUMBER OF RETIREES: 8***	
Brazil	F	29-Jun-98	31-Jul-98	Short-term	Personnel Assistant	G-5
Brazil	F	14-Sep-98	13-Oct-98	Short-term	Editorial Assistant	G-6
Chile	M	01-Sep-98	31-Oct-98	Consultant	Investment, Financing,	8 000
Chile	M	16-Oct-98	30-Nov-98	Consultant	Investment, Financing,	8 000
Chile	M	02-Mar-98	30-Apr-98	Consultant	Editing, Writing, Public	5 000
France	M	01-Dec-98	04-Dec-98	Consultant	Other	1 500
France	M	15-Feb-98	30-Oct-98	Consultant	Other	12 000
India	M	15-May-98	15-Jul-98	Consultant	Other	10 000
India	M	15-Nov-98	30-Apr-99	Consultant	Other	8 000
Netherlands	F	31-Aug-98	16-Sep-98	Short-term	Personnel Assistant	G-5
Spain	M	04-Jun-98	31-Aug-98	Consultant	Expert	5 000
United Kingdom	M	16-Jul-98	24-Jul-98	Consultant	Editing, Writing, Public	2 000
United Kingdom	F	08-Jun-98	17-Jul-98	Short-term	Human Resources Officer	P-4
DEPARTMENT/OFFICE: UNOG		***NUMBER OF ENGAGEMENTS: 164***			***NUMBER OF RETIREES: 68***	
Belgium	M	13-Jul-98	31-Jul-98	Short-term	Reviser	R-2
Belgium	M	14-Apr-98	01-May-98	Short-term	Reviser	R-2
Canada	M	27-Apr-98	31-Dec-98	When actually	Interpreter	I-1
China	M	10-Sep-98	09-Oct-98	Short-term	Reviser	R-3
China	M	24-Aug-98	09-Sep-98	Short-term	Reviser	R-3
China	M	14-Mar-98	29-May-98	Short-term	Reviser	R-3
China	M	02-Mar-98	13-Mar-98	Short-term	Reviser	R-3
China	M	22-Jun-98	17-Jul-98	Short-term	Reviser	R-3
China	M	18-Jul-98	24-Jul-98	Short-term	Reviser	R-3
China	M	02-Mar-98	03-Apr-98	Short-term	Reviser	R-3
China	M	02-Mar-98	20-Mar-98	Short-term	Reviser	R-3
Denmark	M	07-Dec-98	31-Dec-98	Short-term	Administrative Officer	P-3
Egypt	M	02-Mar-98	03-Apr-98	Short-term	Translator	T-4
Egypt	F	25-Apr-98	31-Dec-98	When actually	Interpreter	I-1

Nationality	Gender	Effective Date	Expiry Date	Engagement Type	Functional Title	Pay or Grade
Egypt	M	02-Jun-98	31-Jul-98	Consultant	Editing, Writing, Public	3 000
Egypt	F	20-Apr-98	12-Jun-98	Short-term	Translator	T-3
Egypt	F	02-Jun-98	31-Dec-98	When actually	Interpreter	I-1
Egypt	M	01-Aug-98	08-Aug-98	Short-term	Reviser	R-3
Egypt	M	22-Jun-98	31-Jul-98	Short-term	Reviser	R-3
Egypt	M	30-Jul-98	31-Dec-98	When actually	Interpreter	I-1
France	F	20-Apr-98	12-Jun-98	Short-term	Reference Assistant	G-5
France	F	22-Jun-98	30-Jun-98	Short-term	Reference Clerk	G-3
France	F	06-Apr-98	18-Apr-98	Short-term	Reference Clerk	G-3
France	F	22-Jun-98	28-Aug-98	Short-term	Text Processing Clerk	G-3
France	F	01-Jul-98	17-Jul-98	Short-term	Reviser	R-3
France	F	20-Apr-98	29-May-98	Short-term	Reviser	R-3
France	F	03-Aug-98	21-Aug-98	Short-term	Reviser	R-3
France	M	28-Jun-98	11-Jul-98	Short-term	Reviser	R-3
France	M	21-Sep-98	27-Sep-98	Short-term	Reviser	R-3
France	M	22-Jun-98	27-Jun-98	Short-term	Reviser	R-3
France	M	02-Nov-98	04-Dec-98	Short-term	Reviser	R-3
France	M	28-Mar-98	09-Apr-98	Short-term	Reviser	R-3
France	M	28-Sep-98	23-Oct-98	Short-term	Reviser	R-3
France	M	22-Jun-98	26-Jun-98	Short-term	Reviser	R-3
France	M	02-Mar-98	27-Mar-98	Short-term	Reviser	R-3
France	M	12-Jul-98	17-Jul-98	Short-term	Reviser	R-3
France	F	18-May-98	03-Jul-98	Short-term	Reviser	R-3
France	F	03-Aug-98	31-Aug-98	Short-term	Reviser	R-3
France	F	09-Mar-98	13-Mar-98	Short-term	Reviser	R-3
France	M	27-Jul-98	28-Aug-98	Short-term	Reviser	R-3
France	F	26-Sep-98	02-Oct-98	Short-term	Reviser	R-3
France	F	14-Sep-98	25-Sep-98	Short-term	Reviser	R-3
France	F	22-Jun-98	17-Jul-98	Short-term	Reviser	R-3
France	F	14-Apr-98	08-May-98	Short-term	Reviser	R-3
France	F	05-Oct-98	18-Dec-98	Short-term	Reviser	R-3
France	F	20-Jul-98	14-Aug-98	Short-term	Reviser	R-3
France	F	20-Apr-98	12-Jun-98	Short-term	Reviser	R-3
France	M	13-Jul-98	24-Jul-98	Short-term	Reviser	R-3
France	M	13-Jul-98	14-Aug-98	Short-term	Reviser	R-3
France	M	23-Mar-98	01-May-98	Short-term	Reviser	R-3
France	F	14-Apr-98	08-May-98	Short-term	Translator	T-4
France	F	10-Sep-98	30-Oct-98	Short-term	Translator	T-4
France	F	17-Aug-98	09-Sep-98	Short-term	Translator	T-4
France	F	23-Nov-98	18-Dec-98	Short-term	Reviser	R-3
France	F	14-Apr-98	08-May-98	Short-term	Reviser	R-3
France	F	06-Jul-98	07-Aug-98	Short-term	Reviser	R-3
France	F	14-Apr-98	18-Apr-98	Short-term	Reference Clerk	G-3
France	F	08-Jun-98	19-Jun-98	Short-term	Reference Clerk	G-3
France	F	14-Apr-98	24-Apr-98	Short-term	Text Processing Clerk	G-3
France	M	18-May-98	07-Jun-98	Short-term	Reviser	R-3
France	M	14-Mar-98	03-Apr-98	Short-term	Reviser	R-3
France	M	09-Feb-98	13-Mar-98	Short-term	Reviser	R-3
France	F	08-Jun-98	26-Jun-98	Short-term	Reviser	R-3
France	F	14-Apr-98	08-May-98	Short-term	Reviser	R-3
France	M	14-Sep-98	16-Oct-98	Short-term	Reviser	R-3
France	M	02-Nov-98	18-Dec-98	Short-term	Reviser	R-3
France	M	16-Feb-98	20-Mar-98	Short-term	Reviser	R-3
France	M	26-Oct-98	20-Nov-98	Short-term	Reviser	R-3
France	M	11-May-98	29-May-98	Short-term	Reviser	R-3
France	M	10-Sep-98	09-Oct-98	Short-term	Reviser	R-3
France	M	30-Nov-98	11-Dec-98	Short-term	Reviser	R-3
France	M	24-Aug-98	09-Sep-98	Short-term	Reviser	R-3
France	F	14-Apr-98	08-May-98	Short-term	Translator	T-4
France	F	30-Nov-98	18-Dec-98	Short-term	Translator	T-4
France	F	28-Sep-98	23-Oct-98	Short-term	Translator	T-4

Nationality	Gender	Effective Date	Expiry Date	Engagement Type	Functional Title	Pay or Grade
France	F	24-Oct-98	13-Nov-98	Short-term	Translator	T-4
Ireland	F	09-Mar-98	13-Mar-98	Short-term	Reference Clerk	G-4
Ireland	F	27-May-98	29-May-98	Short-term	Reference Clerk	G-4
Ireland	F	14-Sep-98	09-Oct-98	Short-term	Reference Clerk	G-4
Ireland	F	22-Jun-98	10-Jul-98	Short-term	Reference Clerk	G-4
Ireland	F	05-Jan-98	23-Jan-98	Short-term	Reference Clerk	G-4
Ireland	F	14-Jul-98	16-Jul-98	Short-term	Reference Clerk	G-4
Ireland	M	16-Nov-98	04-Dec-98	Short-term	Reviser	R-3
Ireland	M	06-Jul-98	31-Jul-98	Short-term	Reviser	R-3
Ireland	M	16-Mar-98	25-Apr-98	Short-term	Reviser	R-3
Ireland	M	16-Mar-98	24-Apr-98	Short-term	Reviser	R-3
Ireland	M	13-Jul-98	17-Jul-98	Short-term	Reviser	R-3
Ireland	M	18-Jul-98	28-Aug-98	Short-term	Reviser	R-3
Ireland	M	05-Jan-98	23-Jan-98	Short-term	Reviser	R-3
Netherlands	F	20-Apr-98	15-May-98	Short-term	Reference Assistant	G-5
Netherlands	M	12-Mar-98	30-Mar-98	Consultant	Training	5 000
Peru	M	15-Jun-98	14-Aug-98	Short-term	Reviser	R-3
Peru	M	12-Jan-98	27-Feb-98	Short-term	Reviser	R-3
Peru	M	28-Feb-98	21-Mar-98	Short-term	Reviser	R-3
Russian Federation	F	05-Oct-98	23-Dec-98	Short-term	Text Processing Clerk	G-3
Russian Federation	M	07-Dec-98	18-Dec-98	Short-term	Reviser	R-3
Russian Federation	M	02-Nov-98	27-Nov-98	Short-term	Reviser	R-3
Russian Federation	M	23-Mar-98	09-Apr-98	Short-term	Reviser	R-3
Russian Federation	M	20-Apr-98	20-May-98	Short-term	Reviser	R-3
Russian Federation	M	15-Jun-98	10-Jul-98	Short-term	Reviser	R-3
Russian Federation	M	07-Dec-98	22-Dec-98	Short-term	Reviser	R-3
Russian Federation	M	17-Oct-98	06-Nov-98	Short-term	Reviser	R 3
Russian Federation	M	06-Jul-98	09-Sep-98	Short-term	Reviser	R-3
Russian Federation	M	10-Sep-98	16-Oct-98	Short-term	Reviser	R-3
Russian Federation	M	25-Apr-98	12-Jun-98	Short-term	Reviser	R-3
Russian Federation	M	30-Mar-98	24-Apr-98	Short-term	Reviser	R-3
Spain	M	06-Jul-98	02-Oct-98	Short-term	Reviser	R-3
Spain	F	09-Mar-98	03-Apr-98	Short-term	Reviser	R-2
Spain	M	14-Apr-98	29-May-98	Short-term	Reviser	R-3
Spain	M	14-Apr-98	29-May-98	Short-term	Reviser	R-3
Spain	M	21-Sep-98	23-Dec-98	Short-term	Reviser	R-3
Spain	M	29-Jun-98	31-Dec-98	When actually	Interpreter	I-1
Spain	M	04-May-98	13-Jun-98	Short-term	Translator	T-4
Spain	M	14-Jun-98	03-Jul-98	Short-term	Translator	T-4
Spain	M	01-Feb-98	03-Apr-98	Short-term	Reviser	R-3
Spain	M	02-Jun-98	30-Jun-98	Short-term	Reviser	R-3
Spain	M	01-Jul-98	10-Jul-98	Short-term	Reviser	R-3
Spain	M	23-Feb-98	03-Apr-98	Short-term	Reviser	R-3
Spain	M	23-Feb-98	01-May-98	Short-term	Reviser	R-3
Spain	M	14-Sep-98	27-Nov-98	Short-term	Reviser	R-2
Spain	M	02-May-98	29-May-98	Short-term	Reviser	R-2
Spain	M	14-Apr-98	01-May-98	Short-term	Reviser	R-2
Sri Lanka	M	01-May-98	31-Aug-98	Consultant	Expert	1 400
Sudan	M	20-Apr-98	15-May-98	Short-term	Translator	T-4
Switzerland	M	10-Sep-98	17-Oct-98	Short-term	Translator	T-4
Switzerland	M	28-Jun-98	09-Sep-98	Short-term	Translator	T-4
Switzerland	M	02-Jun-98	12-Jun-98	Short-term	Translator	T-4
Switzerland	M	31-May-98	01-Jun-98	Short-term	Translator	T-4
Switzerland	M	09-Mar-98	28-Mar-98	Short-term	Translator	T-4
Switzerland	M	09-Feb-98	21-Feb-98	Short-term	Translator	T-4
Switzerland	M	16-Mar-98	24-Apr-98	Short-term	Reviser	R-3
Switzerland	M	25-Apr-98	08-May-98	Short-term	Reviser	R-3
Switzerland	M	28-Feb-98	06-Mar-98	Short-term	Reviser	R-3
Switzerland	M	02-Nov-98	04-Dec-98	Short-term	Reviser	R-3
Switzerland	M	14-Sep-98	16-Oct-98	Short-term	Reviser	R-3
Switzerland	M	15-Jun-98	03-Jul-98	Short-term	Reviser	R-3

Nationality	Gender	Effective Date	Expiry Date	Engagement Type	Functional Title	Pay or Grade
Switzerland	M	02-Feb-98	27-Feb-98	Short-term	Reviser	R-3
Switzerland	M	04-Jul-98	17-Jul-98	Short-term	Reviser	R-3
Switzerland	F	06-Jul-98	24-Jul-98	Short-term	Text Processing Clerk	G-3
Switzerland	F	06-Jul-98	17-Jul-98	Short-term	Reference Clerk	G-3
United Kingdom	F	30-Mar-98	30-Apr-98	Consultant	Editing, Writing, Public	5 500
United Kingdom	M	12-Oct-98	27-Nov-98	Short-term	Reviser	R-3
United Kingdom	M	27-Apr-98	12-Jun-98	Short-term	Reviser	R-3
United Kingdom	M	10-Aug-98	28-Aug-98	Short-term	Reviser	R-3
United Kingdom	M	19-Jan-98	13-Feb-98	Short-term	Reviser	R-3
United Kingdom	M	09-Mar-98	03-Apr-98	Short-term	Reviser	R-3
United Kingdom	M	26-Oct-98	11-Dec-98	Short-term	Reviser	R-3
United Kingdom	F	02-Jun-98	12-Jun-98	Short-term	Translator	T-4
United Kingdom	F	09-May-98	15-May-98	Short-term	Translator	T-4
United Kingdom	F	27-Apr-98	08-May-98	Short-term	Translator	T-4
United Kingdom	F	16-Mar-98	09-Apr-98	Short-term	Translator	T-4
United Kingdom	F	13-Jul-98	31-Jul-98	Short-term	Translator	T-4
United Kingdom	F	30-Nov-98	18-Dec-98	Short-term	Translator	T-4
United Kingdom	F	19-Oct-98	06-Nov-98	Short-term	Translator	T-4
United Kingdom	M	29-Jun-98	31-Dec-98	When actually	Interpreter	I-1
United Kingdom	M	03-Aug-98	28-Aug-98	Short-term	Reviser	R-3
United Kingdom	M	23-Mar-98	24-Apr-98	Short-term	Reviser	R-3
United Kingdom	M	04-May-98	22-May-98	Short-term	Reviser	R-3
United Kingdom	M	26-Oct-98	04-Dec-98	Short-term	Reviser	R-3
United Kingdom	F	27-Apr-98	15-May-98	Short-term	Translator	T-3
United Kingdom	F	21-Sep-98	09-Oct-98	Short-term	Translator	T-3
United States of America	F	03-Aug-98	21-Aug-98	Short-term	Translator	T-4
United States of America	M	06-Jul-98	09-Sep-98	Short-term	Reviser	R-3
United States of America	M	02-Mar-98	30-Apr-98	Consultant	Adviser	6 000
DEPARTMENT/OFFICE: UNON		***NUMBER OF ENGAGEMENTS: 2***			***NUMBER OF RETIREES: 2***	
Croatia	M	13-Oct-98	31-Dec-98	Consultant	Expert	D-2
Mali	M	11-May-98	30-Jun-98	Consultant	Editing, Writing, Public	D-1
DEPARTMENT/OFFICE: UNOV		***NUMBER OF ENGAGEMENTS: 3***			***NUMBER OF RETIREES: 3***	
Austria	F	04-Jun-98	30-Sep-98	Short-term	Human Resources Officer	P-4
Austria	F	02-Mar-98	29-May-98	Consultant	Other	13 500
Sweden	M	23-Feb-98	18-Oct-98	Consultant	Expert	17 100
DEPARTMENT/OFFICE: UNSCOM		***NUMBER OF ENGAGEMENTS: 2***			***NUMBER OF RETIREES: 1***	
United Kingdom	M	01-Apr-98	30-Sep-98	Consultant	Legal Adviser	1 902
United Kingdom	M	01-Oct-98	31-Dec-98	Consultant	Legal Adviser	D2

TOTAL NUMBER OF ENGAGEMENTS 1998: 567	**TOTAL NUMBER OF RETIREES 1998: 306**

The baseline number of persons engaged for the biennium (342) is less than the sum of the totals for 1998 and 1999 (561) because retirees who were engaged in both years and/or in multiple departments are only counted once in the total for the biennium.

TABLE 8. USE OF RETIREES BY DEPARTMENT OR OFFICE AND BY ENGAGEMENT, 1999

Nationality	Gender	Effective Date	Expiry Date	Engagement Type	Functional Title	Pay or Grade
DEPARTMENT/OFFICE: DDA		***NUMBER OF ENGAGEMENTS: 1***			***NUMBER OF RETIREES: 1***	
Argentina	M	12/09/99	12/15/99	Consultant	Translator	1 553
DEPARTMENT/OFFICE: DESA		***NUMBER OF ENGAGEMENTS: 22***			***NUMBER OF RETIREES: 12***	
Argentina	M	30-Apr-99	20-May-99	Consultant	Computer Operations, Systems	8 000
Argentina	M	30-Apr-99	20-May-99	Consultant	Computer Operations, Systems	575
Argentina	M	30-Apr-99	20-May-99	Consultant	Computer Operations, Systems	7 500
Chile	M	01-Jun-99	31-Aug-99	Short-term	Statistics Assistant	G-6
Egypt	M	01-Apr-99	30-May-99	Consultant	Adviser	8 700
Egypt	M	01-Apr-99	30-May-99	Consultant	Adviser	12 500
Egypt	M	04-Apr-99	15-Jun-99	Consultant	Adviser	7 500
Greece	M	10-Apr-99	31-Dec-99	Consultant	Adviser	16 500
India	M	28-Jul-99	31-Aug-99	Consultant	Economic Affairs Officer	7 800
India	M	16-Jul-99	07-Oct-99	Short-term	Other	G-4
Sri Lanka	M	17-Jun-99	21-Jun-99	Consultant	Training	1 200
Sri Lanka	M	11-Feb-99	12-Feb-99	Consultant	Training	800
United Kingdom	M	01-Dec-99	31-Jan-00	Consultant	Other	5 000
United States of America	M	18-Oct-99	16-Nov-99	Consultant	Other	7 500
United States of America	M	18-Oct-99	16-Nov-99	Consultant	Other	4 500
United States of America	M	18-Oct-99	16-Nov-99	Consultant	Other	2 500
United States of America	M	18-Oct-99	16-Nov-99	Consultant	Other	4 900
United States of America	F	25-Mar-99	30-Jun-99	Short-term	Administrative Assistant	G-5
United States of America	F	24-Feb-99	23-Mar-99	Short-term	Administrative Assistant	G-5
United States of America	F	26-Jul-99	27-Aug-99	Consultant	Editor	5 577
United States of America	M	07-Jul-99	31-Aug-99	Fixed-term	Liaison Clerk	G-3
United States of America	M	01-Oct-99	29-Nov-99	Fixed-term	Liaison Clerk	G-3
DEPARTMENT/OFFICE: DGAACS		***NUMBER OF ENGAGEMENTS: 114***			***NUMBER OF RETIREES: 92***	
Argentina	M	01-Aug-99	16-Dec-99	Short-term	Reviser	R-3
Argentina	M	27-Feb-99	07-May-99	Short-term	Reviser	R-3
Argentina	M	01-Mar-99	31-Mar-99	Short-term	Reviser	R-3
Argentina	M	02-Oct-99	02-Dec-99	Short-term	Translator	T-3
Argentina	M	02-Nov-99	30-Apr-00	Consultant	Translator	5 880
Argentina	M	09-Sep-99	22-Oct-99	Short-term	Reviser	R-3
Argentina	M	04-Jan-99	29-Jan-99	Short-term	Reviser	R-3
Argentina	M	01-Aug-99	02-Dec-99	Short-term	Reviser	R-3
Argentina	M	04-Apr-99	30-Jun-99	Short-term	Reviser	R-3
Australia	F	17-May-99	30-Nov-99	Short-term	Editor	R-3
Belgium	M	25-Jul-99	04-Nov-99	Short-term	Reviser	R-2
Canada	M	15-Feb-99	01-Apr-99	Short-term	Translator	T-3
Canada	F	04-Oct-99	14-Dec-99	Short-term	Language Reference Assistant	C-3
Canada	F	19-Apr-99	30-Jun-99	Short-term	Editorial Clerk	C-3
Chile	M	02-Jun-99	20-Aug-99	Short-term	Reviser	R-3
Chile	M	02-Oct-99	31-Dec-99	Short-term	Reviser	R-3
China	M	01-Apr-99	14-Nov-99	Short-term	Reviser	R-3
China	M	02-Mar-99	30-Apr-99	Short-term	Reviser	R-3
China	M	16-Aug-99	14-Nov-99	Short-term	Reviser	R-3
China	M	21-Sep-99	29-Nov-99	Short-term	Reviser	19 929
China	M	05-Apr-99	30-Jun-99	Short-term	Reviser	R-3
China	F	24-Sep-99	29-Nov-99	Short-term	Reviser	R-3
China	M	04-Jan-99	31-Mar-99	Short-term	Reviser	24 266
China	M	01-Nov-99	31-Dec-99	Short-term	Reviser	R-3
Colombia	M	14-Sep-99	16-Dec-99	Short-term	Language Reference Clerk	G-4
Egypt	M	11-Oct-99	29-Dec-99	Short-term	Translator	T-3
Egypt	M	09-Oct-99	17-Dec-99	Short-term	Translator	T-4
Egypt	M	17-May-99	23-Oct-99	Short-term	Reviser	R-3
Egypt	M	12-Apr-99	30-Aug-99	employed	Interpreter	I-1
Egypt	F	16-Aug-99	09-Dec-99	Short-term	Reviser	R-3
Egypt	M	28-Jun-99	11-Nov-99	Short-term	Reviser	R-3
Egypt	F	27-Sep-99	30-Dec-99	Short-term	Translator	T-3

Nationality	Gender	Effective Date	Expiry Date	Engagement Type	Functional Title	Pay or Grade
Egypt	F	03-Oct-99	18-Nov-99	Short-term	Interpreter	I-1
Egypt	M	28-Sep-99	30-Dec-99	Short-term	Reviser	R-3
Egypt	M	24-May-99	02-Oct-99	Short-term	Reviser	R-3
Egypt	M	04-Oct-99	05-Nov-99	Short-term	Reviser	R-3
Egypt	M	11-Jan-99	26-Feb-99	Short-term	Reviser	R-3
Egypt	M	04-Jan-99	31-Dec-99	employed	Reviser	R-3
Egypt	M	01-Oct-99	31-Dec-99	employed	Translator	T-4
Egypt	F	30-Jun-99	10-Sep-99	employed	Verbatim Reporter	T-4
Egypt	M	17-May-99	20-Aug-99	Short-term	Reviser	R-3
Egypt	F	17-May-99	01-Oct-99	Short-term	Reviser	R-3
Egypt	M	03-May-99	27-Aug-99	Short-term	Reviser	R-3
France	F	12-Apr-99	16-Dec-99	employed	Reviser	R-3
France	F	10-Jan-99	30-Apr-99	Short-term	Reviser	R-3
France	F	26-Jul-99	30-Dec-99	employed	Reviser	R-3
France	F	17-Oct-99	16-Dec-99	Short-term	Reviser	R-3
France	F	23-Jun-99	23-Sep-99	Short-term	Reviser	R-3
France	F	15-Mar-99	14-Apr-99	Short-term	Editorial Clerk	C-3
France	F	25-May-99	24-Jun-99	Short-term	Meetings Services Assistant	G-5
France	F	27-Sep-99	16-Dec-99	Short-term	Language Reference Clerk	G-3
France	M	30-Aug-99	03-Dec-99	Short-term	Reviser	R-3
France	M	05-Apr-99	04-Jun-99	Short-term	Reviser	R-3
France	F	03-Oct-99	02-Dec-99	Short-term	Reviser	R-3
France	F	28-Feb-99	30-Apr-99	Short-term	Reviser	R-3
France	F	18-Jan-99	28-May-99	Short-term	Reviser	R-3
France	F	27-Sep-99	17-Dec-99	Short-term	Language Reference Assistant	C-3
France	F	01-Apr-99	30-Jun-99	Short-term	Editorial Clerk	C-3
France	F	17-Oct-99	16-Dec-99	Short-term	Reviser	R-3
France	F	11-Apr-99	11-Jun-99	Short-term	Reviser	R-3
France	F	27-Jun-99	10-Sep-99	Short-term	Reviser	R-3
France	F	04-May-99	09-Jul-99	Short-term	Reviser	R-3
France	F	24-Oct-99	22-Dec-99	Short-term	Reviser	R-3
France	F	25-Apr-99	25-Jun-99	Short-term	Reviser	R-3
Germany	F	22-Feb-99	21-Apr-99	Short-term	Meetings Services Assistant	G-5
Iraq	M	27-Sep-99	16-Dec-99	Short-term	Reviser	31 585
Mexico	M	20-Sep-99	16-Dec-99	Short-term	Reviser	R-3
Mexico	M	15-Jan-99	31-Dec-99	employed	Reviser	R-3
Peru	F	01-Aug-99	30-Oct-99	Short-term	Reviser	R-3
Philippines	F	09-Aug-99	17-Dec-99	Short-term	Language Reference Assistant	G-5
Russian Federation	F	12-Jul-99	16-Dec-99	Short-term	Language Reference Clerk	G-4
Spain	F	31-Jan-99	23-Apr-99	Short-term	Reviser	R-2
Spain	M	10-Jan-99	12-Mar-99	Short-term	Reviser	R-3
Spain	M	29-Nov-99	31-Dec-99	employed	Interpreter	I-1
Spain	M	18-Jan-99	09-Apr-99	Short-term	Reviser	R-3
Spain	M	26-Sep-99	16-Dec-99	Short-term	Reviser	R-3
Spain	F	27-Sep-99	16-Dec-99	Short-term	Language Reference Assistant	G-6
Spain	M	12-Sep-99	02-Dec-99	Short-term	Reviser	R-3
Spain	F	19-Sep-99	16-Dec-99	Short-term	Reviser	R-1
Spain	M	19-Sep-99	09-Dec-99	Short-term	Reviser	R-3
Switzerland	M	12-Apr-99	31-Dec-99	employed	Interpreter	I-1
Syrian Arab Republic	M	11-Jan-99	30-Apr-99	Short-term	Reviser	R-3
Syrian Arab Republic	M	24-May-99	01-Oct-99	Short-term	Reviser	T-4
Syrian Arab Republic	M	05-Oct-99	17-Dec-99	Short-term	Reviser	22 540
Syrian Arab Republic	M	04-Jan-99	30-Apr-99	Short-term	Translator	T-4
United Kingdom	M	10-Oct-99	09-Dec-99	Short-term	Reviser	R-3
United Kingdom	F	20-Sep-99	17-Dec-99	Short-term	Translator	T-2
United Kingdom	F	12-Feb-99	31-Dec-99	employed	Verbatim Reporter	T-2
United Kingdom	M	08-Feb-99	30-Dec-99	employed	Interpreter	I-1
United Kingdom	F	16-Feb-99	05-Mar-99	Short-term	Reviser	R-3
United Kingdom	F	11-Oct-99	09-Dec-99	Short-term	Reviser	R-3
United Kingdom	M	04-Oct-99	16-Dec-99	Short-term	Reviser	R-3
United Kingdom	M	19-Sep-99	16-Dec-99	Short-term	Reviser	R-3
United States of America	F	01-Jul-99	16-Dec-99	Short-term	Language Reference Assistant	G-6
United States of America	M	11-Jan-99	30-Jun-99	Short-term	Translator	T-2
United States of America	M	01-Apr-99	31-Jul-99	Short-term	Research Assistant	G-5
United States of America	F	22-Mar-99	31-Dec-99	employed	Interpreter	I-1

Nationality	Gender	Effective Date	Expiry Date	Engagement Type	Functional Title	Pay or Grade
United States of America	M	04-Jan-99	14-May-99	Short-term	Reviser	R-3
United States of America	F	03-May-99	11-Jun-99	Short-term	Copy Preparer	P-3
United States of America	M	01-Apr-99	30-Jun-99	Short-term	Editorial Clerk	C-3
United States of America	F	22-Mar-99	09-Apr-99	Short-term	Translator	T-4
United States of America	F	11-Oct-99	16-Dec-99	Short-term	Translator	T-4
United States of America	F	23-Mar-99	17-Sep-99	Short-term	Reviser	R-2
United States of America	M	22-Mar-99	31-Dec-99	employed	Interpreter	I-1
United States of America	M	27-Sep-99	16-Dec-99	Short-term	Language Reference Assistant	CTC
United States of America	M	24 May-99	01-Oct-99	Short-term	Reviser	R-3
United States of America	F	11-Oct-99	09-Dec-99	Short-term	Reviser	R-3
United States of America	F	16-Feb-99	24-Feb-99	Short-term	Reviser	R-3
United States of America	F	13-Jan-99	29-Jan-99	Short-term	Reviser	R-3
United States of America	F	01-Jun-99	13-Aug-99	Short-term	Editor	R-3
United States of America	M	10-Jun-99	15-Jul-99	Short-term	Language Reference Clerk	G-4
United States of America	M	01-Jun-99	31-Oct-99	Short-term	Language Reference Assistant	G-6
United States of America	M	25-May-99	30-Jul-99	Short-term	Reviser	R-3
United States of America	M	01-Nov-99	31-Dec-99	Short-term	Reviser	R-3

DEPARTMENT/OFFICE: DM ***NUMBER OF ENGAGEMENTS: 14*** ***NUMBER OF RETIREES: 10***

Argentina	F	08-Dec-99	07-Jun-00	Fixed-term	Other	P-3
Argentina	F	01-Jul-99	08-Nov-99	Short-term	Other	P-3
Chile	F	29-Nov-99	28-May-00	Fixed-term	Senior Officer	P-5
Egypt	M	01-Jun-99	30-Sep-99	Consultant	Other	1 500
France	F	22-Mar-99	15-Aug-99	Short-term	Human Resources Officer	P-3
Greece	M	01-May-99	31-Aug-99	Consultant	Other	1 500
Spain	M	01-Jul-99	31-Aug-99	Consultant	Other	1 500
Spain	M	01-Mar-99	30-Jun-99	Short-term	Human Resources Officer	P-3
Thailand	M	14-Sep-99	31-Dec-99	Consultant	Security Officer	16 112
Thailand	M	01-Mar-99	02-Jul-99	Consultant	Security Officer	5 754
United Kingdom	M	12-Apr-99	03-Sep-99	Short-term	Accounting Clerk	G-4
United Kingdom	M	13-Dec-99	12-Jun-00	Fixed-term	Accounting Assistant	G-5
United States of America	F	21-Jun-99	16-Jul-99	Short-term	Secretary of the Panel	P-3
United States of America	F	03-May-99	31-Dec-99	Fixed-term	Travel Clerk	G-4

DEPARTMENT/OFFICE: DPA ***NUMBER OF ENGAGEMENTS: 6*** ***NUMBER OF RETIREES: 3***

Sri Lanka	F	10-Jun-99	31-Aug-99	Short-term	Secretary	G-3
United Kingdom	F	07-Dec-99	30-Dec-99	Consultant	Expert	12 480
United Kingdom	M	08-Mar-99	19-Feb-00	Consultant	Adviser	1 925
United Kingdom	M	08-Mar-99	19-Feb-00	Consultant	Adviser	6 545
United Kingdom	M	08-Mar-99	19-Feb-00	Consultant	Adviser	5 775
United Kingdom	M	06-Jul-99	02-Jan-00	Consultant	Adviser	8 470

DEPARTMENT/OFFICE: DPI ***NUMBER OF ENGAGEMENTS: 17*** ***NUMBER OF RETIREES: 9***

Benin	M	15-Sep-99	17-Dec-99	Short-term	Television Producer	P-4
Benin	M	01-Feb-99	26-Feb-99	Short-term	Information Officer	P-4
France	F	14-Sep-99	16-Dec-99	Short-term	Clerk-Reader	G-4
France	F	19-Apr-99	30-Apr-99	Short-term	Clerk-Reader	G-4
France	F	22-Mar-99	26-Mar-99	Short-term	Clerk-Reader	G-4
Italy	M	16-Jul-99	31-Jul-99	Short-term	Human Resources Officer	P-3
Italy	M	21-Jun-99	02-Jul-99	Short-term	Press Officer	P-3
Italy	M	10-May-99	04-Jun-99	Short-term	Press Officer	P-3
Italy	M	04-Oct-99	16-Dec-99	Short-term	Human Resources Officer	P-3
United Kingdom	M	01-Nov-99	16-Dec-99	Fixed-term	Television Producer	P-4
United Kingdom	M	19-Jul-99	27-Aug-99	Short-term	Television Producer	P-4
United States of America	M	30-Jun-99	02-Jul-99	Short-term	Documents Clerk	G-4
United States of America	F	19-Apr-99	31-Jul-99	Fixed-term	Television Producer	P-2
United States of America	F	01-Apr-99	30-May-99	Consultant	Copy Preparer	4 200
United States of America	F	01-Apr-99	30-May-99	Consultant	Copy Preparer	4 200
United States of America	M	22-Oct-99	19-Jan-00	Consultant	Information Officer	2 915
Uruguay	M	22-Oct-99	19-Jan-00	Consultant	Information Officer	1 365

Nationality	Gender	Effective Date	Expiry Date	Engagement Type	Functional Title	Pay or Grade
DEPARTMENT/OFFICE: DPKO		**NUMBER OF ENGAGEMENTS: 2**			**NUMBER OF RETIREES: 2**	
Bulgaria	M	11/02/1999	10/04/1999	Short-term	Other	P-5
United States of America	F	20/10/1999	19/04/2000	Fixed-term	Population Programmes	G-5
DEPARTMENT/OFFICE: DPKO/FALD		**NUMBER OF ENGAGEMENTS: 7**			**NUMBER OF RETIREES: 7**	
Cameroon	M	05-Mar-99	31-Dec-99	Fixed-term	Other	P-4
Guyana	F	24-May-99	30-Nov-99	Limited duration	Personnel Assistant	F-5
Netherlands	M	04-Jun-99	31-Aug-99	Limited duration	Other	D-1
Somalia	M	01-Jun-99	14-Sep-99	Limited duration	Member	P-4
Spain	M	21-Apr-99	31-Dec-99	Fixed-term	Administrative Officer	P-4
Tunisia	M	10-Jun-99	14-Sep-99	Limited duration	Second Officer	P-3
United States of America	M	21-May-99	20-Nov-99	Limited duration	Secretary-General	USG
DEPARTMENT/OFFICE: ECA		**NUMBER OF ENGAGEMENTS: 3**			**NUMBER OF RETIREES: 2**	
Ethiopia	M	15-Jun-99	31-Dec-99	Fixed-term	Buildings Services Assistant	G-5
Ethiopia	M	16-Jun-99	31-Oct-99	Fixed-term	Buildings Services Assistant	G-5
Ethiopia	M	01-Jan-99	31-Jan-99	Individual Contractor	Officer-in-Charge	228
DEPARTMENT/OFFICE: ECE		**NUMBER OF ENGAGEMENTS: 6**			**NUMBER OF RETIREES: 3**	
France	F	31-Jul-99	30-Sep-99	Short-term	Secretary	9 976
France	F	10-May-99	09-Jul-99	Short-term	Secretary	G-4
United Kingdom	M	20-Aug-99	30-Nov-99	Consultant	Information	5 000
United Kingdom	M	20-Mar-99	30-May-99	Consultant	Information	5 000
United Kingdom	M	02-Jul-99	10-Jul-99	Consultant	Deputy Director	4 400
United Kingdom	M	20-Sep-99	04-Oct-99	Consultant	Deputy Director	5 350
DEPARTMENT/OFFICE: ECLAC		**NUMBER OF ENGAGEMENTS: 56**			**NUMBER OF RETIREES: 23**	
Argentina	M	03-May-99	30-Jun-99	Individual Contractor	Clerk	675
Argentina	M	01-Jul-99	30-Jul-99	Individual Contractor	Clerk	300
Argentina	M	01-Apr-99	30-Apr-99	Individual Contractor	Clerk	300
Argentina	M	02-Aug-99	30-Sep-99	Individual Contractor	Clerk	600
Argentina	M	01-Oct-99	31-Dec-99	Individual Contractor	Clerk	825
Argentina	M	01-Apr-99	30-Jun-99	Consultant	Consultant	3 000
Argentina	M	01-Jul-99	31-Dec-99	Consultant	Consultant	6 000
Argentina	M	02-Jul-99	02-Aug-99	Individual Contractor	Interpreter	5 000
Argentina	M	01-Mar-99	28-Apr-99	Short-term	Interpreter	P-5
Chile	M	02-Jan-99	30-Apr-99	Consultant	Adviser	4 000
Chile	M	01-Jul-99	31-Dec-99	Consultant	Adviser	6 000
Chile	M	22-Jan-99	31-Jul-99	Consultant	Credit	10 000
Chile	M	01-Nov-99	30-Apr-00	Consultant	Credit	15 000
Chile	M	01-Sep-99	30-Nov-99	Consultant	Expert	4 000
Chile	F	23-Sep-99	01-Oct-99	Individual Contractor	Editor-Translator	1 350
Chile	F	21-Jan-99	05-Feb-99	Individual Contractor	Translator	2 544
Chile	F	11-May-99	18-May-99	Individual Contractor	Editor-Translator	1 507
Chile	F	07-Jun-99	15-Jun-99	Individual Contractor	Editor-Translator	604
Chile	F	19-Nov-99	29-Nov-99	Individual Contractor	Editor-Translator	1 198
Chile	F	01-Jul-99	31-Dec-99	Individual Contractor	Computer Operations, Systems	6 000
Chile	F	09-Nov-99	29-Nov-99	Individual Contractor	Editor	1 492
Chile	F	26-Apr-99	14-May-99	Individual Contractor	Editor	1 647
Chile	F	23-Mar-99	26-Mar-99	Individual Contractor	Editor	415
Chile	F	04-Jan-99	15-Feb-99	Individual Contractor	Editor	2 693
Chile	M	04-Jan-99	31-Dec-99	Individual Contractor	Research Officer	12 000
Chile	F	23-Sep-99	24-Sep-99	Individual Contractor	Nurse	97
Chile	F	04-Jan-99	29-Jan-99	Individual Contractor	Nurse	1 953
Chile	F	20-May-99	21-May-99	Individual Contractor	Nurse	200
Chile	F	28-Jun-99	28-Jun-99	Individual Contractor	Nurse	102
Chile	F	20-Sep-99	22-Sep-99	Individual Contractor	Nurse	292
Chile	F	07-Jun-99	11-Jun-99	Individual Contractor	Nurse	511
Chile	F	30-Sep-99	30-Sep-99	Individual Contractor	Nurse	97
Chile	F	02-Nov-99	04-Nov-99	Individual Contractor	Secretary	181

Nationality	Gender	Effective Date	Expiry Date	Engagement Type	Functional Title	Pay or Grade
Chile	F	22-Nov-99	23-Nov-99	Individual Contractor	Secretary	165
Chile	M	02-Jan-99	31-Mar-99	Consultant	Technical Editor	3 000
Chile	M	01-Apr-99	30-Jun-99	Consultant	Technical Editor	3 000
Chile	M	01-Jul-99	31-Dec-99	Consultant	Technical Editor	6 000
Chile	F	07-Jan-99	18-Jan-99	Individual Contractor	Translator	2 567
Chile	F	23-Mar-99	31-Mar-99	Individual Contractor	Translator	1 088
Chile	M	04-Jan-99	31-Dec-99	Consultant	Adviser	12 000
Chile	F	12-Jul-99	14-Jul-99	Individual Contractor	Administrative Clerk	196
Chile	M	01-Jul-99	09-Oct-99	Short-term	Language Reference Assistant	G-5
Chile	M	23-Dec-99	28-Jan-00	Short-term	Language Reference Assistant	G-5
Chile	M	04-Jan-99	31-Jan-99	Individual Contractor	Editor	1 000
Chile	M	20-Nov-99	31-Dec-99	Individual Contractor	Editor	3 000
Chile	M	20-Nov-99	23-Nov-99	Individual Contractor	Clerk	67
Spain	M	04-Aug-99	15-Sep-99	Consultant	Interpreter	5 000
Spain	M	09-Dec-99	31-Dec-99	Consultant	Interpreter	3 000
United Kingdom	M	15-Nov-99	29-Nov-99	Short-term	Reviser	P-4
United Kingdom	M	15-Feb-99	15-May-99	Individual Contractor	Translator	11 515
United Kingdom	M	24-Dec-99	31-Jan-00	Individual Contractor	Reviser	15 971
United Kingdom	M	03-Nov-99	12-Nov-99	Individual Contractor	Reviser	4 080
United Kingdom	M	26-Jul-99	01-Oct-99	Short-term	Reviser	P-4
United States of America	M	04-Jan-99	31-Mar-99	Consultant	Expert	3 000
United States of America	M	01-Apr-99	31-Dec-99	Individual Contractor	Expert	9 000
Uruguay	M	01-May-99	30-Jun-99	Individual Contractor	Research Officer	10 000

DEPARTMENT/OFFICE: ESCAP ***NUMBER OF ENGAGEMENTS: 27*** ***NUMBER OF RETIREES: 17***

Antigua and Barbuda	F	02-May-99	01-Aug-99	Short-term	Editor	P-3
Bangladesh	M	13-Nov-99	14-Jan-00	Consultant	Other	3 000
France	M	01-Feb-99	28-Apr-99	Short-term	Reviser	R-3
France	F	11-Jan-99	17-Mar-99	Short-term	Reviser	R-3
India	M	16-Jul-99	31-Aug-99	Consultant	Other	4 000
Japan	M	01-Jul-99	30-Oct-99	Consultant	Training	12 000
Netherlands	M	01-Mar-99	31-May-99	Consultant	Other	7 500
Netherlands	M	08-Nov-99	30-Nov-99	Consultant	Other	3 300
Netherlands	M	01-Oct-99	01-Nov-99	Consultant	Other	3 750
Pakistan	M	15-May-99	15-Jul-99	Consultant	Expert	8 500
Republic of Korea	M	15-Oct-99	31-Oct-00	Consultant	Expert	23 400
Sri Lanka	M	15-Feb-99	14-Apr-99	Short-term	Statistician	P-4
Thailand	M	01-Aug-99	30-Sep-99	Individual Contractor	Other	1 786
Thailand	M	15-Feb-99	15-Apr-99	Individual Contractor	Other	1 905
Thailand	M	16-Aug-99	15-Nov-99	Individual Contractor	Other	1 039
Thailand	M	15-Apr-99	14-Jul-99	Individual Contractor	Other	978
Thailand	M	01-Dec-99	29-Feb-00	Individual Contractor	Other	1 064
Thailand	F	01-Dec-99	31-Jan-00	Individual Contractor	Other	3 951
Thailand	F	01-Sep-99	31-Oct-99	Individual Contractor	Other	3 827
United Kingdom	F	01-Feb-99	31-May-99	Consultant	Conference Affairs Officer	13 239
United Kingdom	F	02-Aug-99	30-Sep-99	Consultant	Conference Affairs Officer	12 100
United Kingdom	M	22-Mar-99	26-Mar-99	Individual Contractor	Other	500
United States of America	M	05-Sep-99	22-Oct-99	Consultant	Other	4 000
United States of America	M	06-Dec-99	06-Jan-00	Consultant	Other	2 000
United States of America	M	08-Jan-99	23-Jan-99	Consultant	Other	2 000
United States of America	M	24-Feb-99	16-Apr-99	Consultant	Other	3 690
United States of America	F	01-Feb-99	05-May-99	Short-term	Editor	R-3

Nationality	Gender	Effective Date	Expiry Date	Engagement Type	Functional Title	Pay or Grade
DEPARTMENT/OFFICE: ESCWA		**NUMBER OF ENGAGEMENTS: 12**			**NUMBER OF RETIREES: 6**	
Egypt	M	25-Dec-99	26-Apr-00	Consultant	Adviser	3 500
Egypt	M	26-Jul-99	29-Aug-99	Consultant	Adviser	1 500
Egypt	M	30-Aug-99	04-Oct-99	Consultant	Adviser	3 000
Lebanon	M	26-May-99	26-Jul-99	Individual Contractor	Translator	5 000
Lebanon	M	15-Jan-99	14-Mar-99	Individual Contractor	Translator	10 000
Lebanon	M	15-Dec-99	15-Dec-00	Consultant	Expert	5 000
Syrian Arab Republic	M	24-May-99	15-Jun-99	Individual Contractor	Translator	445
Syrian Arab Republic	M	24-May-99	15-Jun-99	Individual Contractor	Translator	1 677
Syrian Arab Republic	M	15-Mar-99	25-Apr-99	Individual Contractor	Translator	6 510
Syrian Arab Republic	M	06-Dec-99	20-Jan-00	Individual Contractor	Translator	1 600
Syrian Arab Republic	M	04-Jan-99	03-Jun-99	Consultant	Chief	P-4
United Kingdom	F	10-May-99	20-Jun-99	Short-term	Editor	T-3
DEPARTMENT/OFFICE: ICSC		**NUMBER OF ENGAGEMENTS: 1**			**NUMBER OF RETIREES: 1**	
United States of America	M	11/16/99	12/31/99	Consultant	Director	14 300
DEPARTMENT/OFFICE: ICTFY		**NUMBER OF ENGAGEMENTS: 2**			**NUMBER OF RETIREES: 1**	
Spain	M	01-Nov-99	31-Dec-99	Consultant	Expert	830
Spain	M	26-Apr-99	31-Oct-99	Consultant	Expert	44 394
DEPARTMENT/OFFICE: OCHA		**NUMBER OF ENGAGEMENTS: 5**			**NUMBER OF RETIREES: 4**	
Austria	M	01-Jun-99	31-Dec-99	Fixed-term	Special Advisor	D-2
India	M	24-May-99	23-Aug-99	Short-term	Administrative Assistant	G-5
Spain	M	01-Dec-99	31-May-00	Fixed-term	Human Resources Officer	P-3
United Kingdom	F	01-Sep-99	15-Sep-99	Short-term	Other	G-6
United Kingdom	F	01-Mar-99	31-May-99	Short-term	Other	G-6
DEPARTMENT/OFFICE: OHCHR		**NUMBER OF ENGAGEMENTS: 1**			**NUMBER OF RETIREES: 1**	
Russian Federation	M	01-Jun-99	15-Jul-99	Short-term	Finance Officer	P-3
DEPARTMENT/OFFICE: OLA		**NUMBER OF ENGAGEMENTS: 2**			**NUMBER OF RETIREES: 2**	
France	F	01-Mar-99	16-Mar-99	Individual Contractor	Translator	1 800
Sri Lanka	F	17-May-99	16-Jun-99	Individual Contractor	Secretary	2 250
DEPARTMENT/OFFICE: REGCOM		**NUMBER OF ENGAGEMENTS: 4**			**NUMBER OF RETIREES: 2**	
Sri Lanka	F	09-Sep-99	30-Nov-99	Short-term	Administrative Assistant	G-4
Sri Lanka	F	11-Jan-99	15-Jan-99	Short-term	Secretary	G-4
United States of America	M	22-Mar-99	04-Apr-99	Short-term	Secretary	G-3
United States of America	M	14-May-99	14-May-99	Short-term	Liaison Clerk	G-3
DEPARTMENT/OFFICE: UNCTAD		**NUMBER OF ENGAGEMENTS: 9**			**NUMBER OF RETIREES: 9**	
Brazil	F	12-Jan-99	30-Apr-99	Short-term	Finance Assistant	G-6
Chile	M	02-Jan-99	28-Feb-99	Consultant	Credit	8 000
China	M	02-May-99	01-May-01	Fixed-term	Chief of Branch	D-1
India	M	20-Apr-99	31-May-99	Consultant	Other	15 000
India	F	26-Apr-99	24-Aug-99	Fixed-term	Expert	L-4
Mauritius	M	01-May-99	31-Dec-99	Fixed-term	Other	L-6
Switzerland	F	01-Feb-99	31-Mar-99	Short-term	Secretary	G-4
Turkey	M	01-Apr-99	31-May-99	Consultant	Other	6 000
United States of America	M	15-Mar-99	14-May-99	Consultant	Other	22 000

Nationality	Gender	Effective Date	Expiry Date	Engagement Type	Functional Title	Pay or Grade
DEPARTMENT/OFFICE: UNEP		***NUMBER OF ENGAGEMENTS: 1***			***NUMBER OF RETIREES: 1***	
United Kingdom	F	09/16/99	12/31/99	Short-term	Other	G-6
DEPARTMENT/OFFICE: UNOG		***NUMBER OF ENGAGEMENTS: 48***			***NUMBER OF RETIREES: 36***	
Chile	F	06-Apr-99	04-Jun-99	Short-term	Reviser	R-3
China	M	25-Jan-99	26-Feb-99	Short-term	Reviser	R-3
China	M	04-Jan-99	22-Jan-99	Short-term	Reviser	R-3
Egypt	M	11-Oct-99	10-Dec-99	Short-term	Human Rights Officer	P-3
Egypt	M	11-Jan-99	22-Jan-99	Short-term	Reviser	R3
Egypt	M	15-Feb-99	05-Mar-99	Short-term	Reviser	R3
Egypt	M	01-Feb-99	14-Feb-99	Short-term	Reviser	R3
Egypt	M	01-Feb-99	26-Mar-99	Short-term	Translator	T-4
Egypt	M	01-Jun-99	27-Aug-99	Short-term	Translator	T-4
France	F	30-Apr-99	23-Jul-99	Short-term	Secretary	G-5
France	M	04-Jan-99	05-Feb-99	Short-term	Reviser	R-3
France	F	05-Jul-99	16-Sep-99	Short-term	Reviser	R-3
France	F	01-Mar-99	30-Apr-99	Short-term	Reviser	R-3
France	M	15-Feb-99	05-Mar-99	Short-term	Reviser	R-3
France	F	03-May-99	23-Jul-99	Short-term	Reviser	R-3
France	F	04-Jan-99	12-Feb-99	Short-term	Translator	T-4
France	M	20-Sep-99	09-Dec-99	Short-term	Reviser	R-3
France	M	26-Apr-99	16-Jul-99	Short-term	Reviser	R-3
France	M	15-Feb-99	19-Mar-99	Short-term	Reviser	R-3
France	M	15-Feb-99	01-Apr-99	Short-term	Reviser	R-3
France	F	15-Feb-99	26-Mar-99	Short-term	Translator	T-4
Germany	F	17-May-99	02-Sep-99	Short-term	Documents Assistant	G-5
Ireland	M	11-Jan-99	29-Jan-99	Short-term	Reviser	R-3
Mauritius	M	15-Nov-99	13-Dec-99	Consultant	Financial Management Officer	9 000
Mauritius	M	06-Sep-99	17-Sep-99	Consultant	Financial Management Officer	2 500
Peru	M	04-Jan-99	13-Aug-99	Short-term	Reviser	R-3
Russian Federation	F	04-Jan-99	09-Apr-99	Short-term	Text Processing Clerk	G-3
Russian Federation	M	20-Feb-99	02-Apr-99	Short-term	Reviser	R-3
Russian Federation	M	11-Jan-99	19-Feb-99	Short-term	Reviser	R-3
Russian Federation	F	19-Jan-99	26-Mar-99	Short-term	Text Processing Clerk	G-3
Spain	M	05-Jul-99	02-Oct-99	Short-term	Reviser	R-3
Spain	M	13-Sep-99	22-Dec-99	Short-term	Reviser	R-3
Spain	M	01-Feb-99	26-Mar-99	Short-term	Reviser	R-3
Spain	M	26-Apr-99	25-Jun-99	Short-term	Reviser	R-3
Spain	M	04-Jan-99	12-Feb-99	Short-term	Reviser	R-3
Spain	M	01-Mar-99	01-Apr-99	Short-term	Reviser	R-3
Spain	M	22-Sep-99	25-Nov-99	Short-term	Reviser	R-2
Spain	M	06-Apr-99	04-Jun-99	Short-term	Reviser	R-2
Sudan	M	04-Jan-99	29-Jan-99	Short-term	Translator	T-4
Switzerland	M	01-Jun-99	27-Aug-99	Short-term	Translator	T-4
Switzerland	M	02-Feb-99	30-Apr-99	Short-term	Translator	T-4
Switzerland	F	08-Dec-99	31-Mar-00	Short-term	Accounting Clerk	G-7
Switzerland	F	04-Jan-99	31-Mar-99	Short-term	Accounting Clerk	G-7
Switzerland	M	11-Jan-99	12-Feb-99	Short-term	Reviser	R-3
United Kingdom	M	03-May-99	23-Jul-99	Short-term	Reviser	R-3
United Kingdom	M	19-Jan-99	19-Feb-99	Short-term	Reviser	R-3
United Kingdom	M	01-Feb-99	26-Feb-99	Short-term	Reviser	R-3
United States of America	M	19-Jan-99	30-Jul-99	Consultant	Expert	5 000

Nationality	Gender	Effective Date	Expiry Date	Engagement Type	Functional Title	Pay or Grade
DEPARTMENT/OFFICE: UNON		**NUMBER OF ENGAGEMENTS: 11**			**NUMBER OF RETIREES: 5**	
China	M	12-Apr-99	16-Jul-99	Individual Contractor	Reviser	30 000
China	M	16-Apr-99	30-Apr-99	Individual Contractor	Personnel Officer	1 987
Croatia	M	15-Feb-99	30-Oct-99	Consultant	Expert	22 000
Mali	M	22-Jan-99	21-Mar-99	Consultant	Information	10 000
Mali	M	07-Jul-99	17-Jul-99	Consultant	Information	2 500
Mali	M	16-Jan-99	21-Jan-99	Consultant	Information	1 650
United States of America	M	29-Apr-99	27-Jun-99	Consultant	Radio Producer	5 000
United States of America	M	29-Apr-99	27-Jun-99	Consultant	Radio Producer	5 000
United States of America	M	16-Jul-99	13-Dec-99	Consultant	Radio Producer	5 000
United States of America	M	16-Jul-99	13-Dec-99	Consultant	Radio Producer	5 000
United States of America	M	16-Jul-99	13-Dec-99	Consultant	Radio Producer	4 000
DEPARTMENT/OFFICE: UNOV		**NUMBER OF ENGAGEMENTS: 9**			**NUMBER OF RETIREES: 6**	
Austria	F	17-May-99	19-Aug-99	Short-term	Terminologist	P-4
Austria	F	19-Jan-99	16-Apr-99	Short-term	Terminologist	P-4
Germany	F	29-Jan-99	06-Feb-99	Individual Contractor	Consultant	P-4
Hungary	M	22-Mar-99	20-Nov-99	Consultant	Consultant	6 000
Hungary	M	01-Dec-99	30-Jun-00	Consultant	Consultant	6 000
Spain	M	22-Aug-99	23-Oct-99	Short-term	Reviser	R-2
Spain	M	07-Feb-99	07-May-99	Short-term	Reviser	R-2
United Kingdom	F	05-Apr-99	04-May-99	Consultant	Consultant	5 720
United States of America	M	02-Apr-99	31-Dec-99	Individual Contractor	Consultant	14 880

TOTAL NUMBER OF ENGAGEMENTS 1999: 380	**TOTAL NUMBER OF RETIREES 1999: 255**

The baseline number of persons engaged for the biennium (342) is less than the sum of the totals for 1998 and 1999 (561) because retirees who were engaged in both years and/or in multiple departments are only counted once in the total for the biennium.